ENERGIZING A COMMUNITY FOR CHANGE

We spent the year creating lasting change for children and families in our community.

Join us in 2017!
MANY PARENTS IN OUR COMMUNITY
feel isolated, unprepared and unsupported in raising their children.

ALL CHILDREN IN OUR COMMUNITY
deserve a safe, stable, nurturing family to grow up healthy but many don't have it.

SOME FAMILIES IN OUR COMMUNITY
need more connections to become more resilient so that we can reduce the rate of child abuse and neglect in Northern Virginia.

EVERY ONE OF US
is responsible and capable of changing this reality.

This is the story of our year, and how we made change possible every day:

WE EDUCATE.
WE EMPOWER.
WE ENERGIZE.
Why are we calling for change in our community? Every day the children in our community are experiencing abuse and neglect – reports of heartbreaking cases are in the news daily. Unfortunately, more than 40,000 children in Virginia were involved in a valid report of abuse or neglect last year, with 48 children dying as a result of their maltreatment. Across the U.S., an estimated 679,000 children were victims of abuse last year. What is more important than the wellbeing and innocence of a child?

Prevention is the key to reducing these statistics and keeping children safe. SCAN’s staff, volunteers and Board of Directors are working diligently to develop and grow effective prevention programs for all children and families in our community. These programs are focused on well-researched ways to reduce the risk factors associated with child abuse and neglect, while improving outcomes for children and families who are exposed to multiple risk factors. Our goal is always to mitigate effects of victimization for children!

Who will volunteer, donate and advocate for the protection of children? We invite you to meet the people who have connected with SCAN over the past year to be educated, empowered and energized to make a difference for children and families in our community. At SCAN, we believe there is no one way to create change; there must be thousands of us working together to make it happen in Northern Virginia.

We challenge you to join SCAN as we energize a community for lasting change that focuses on prevention and the ultimate protection of our children for years to come.

Friends,

When we sat down to write this letter to you, it began with three simple questions:

Sonia Quiñónez
Executive Director, SCAN

Donna Fleming, President,
SCAN Board of Directors

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SCAN’s Alexandria/Arlington CASA Program is part of a national network of more than 1,000 local CASA programs, providing specially trained volunteers to advocate on behalf of children in the local court systems. When a Judge sees a need for a child to have an advocate, he or she appoints the case to CASA. A CASA volunteer then meets the child, monitors his or her wellbeing and safety, and connects with parents, caregivers and other important people in the child’s life. Eventually, the volunteer writes a detailed report for the court that highlights the needs of the child and recommends necessary services with the ultimate goal of the child’s finding a safe, permanent home.

This year, SCAN saw a 60% increase in the number of appointments in Arlington, a slight decrease in Alexandria, and was able to meet the shifting demand to make sure every child appointed to the program received a CASA volunteer.

“SCAN gave me the chance to be a voice for a child in my own community. It is very empowering to be a non-biased advocate for a child. I love that I get to STAND UP FOR THIS GIRL.”

– CASA Volunteer

202 CHILD VICTIMS of abuse and neglect had a voice through dedicated volunteer advocates from SCAN’s Alexandria/Arlington CASA Program.

SCAN EMPOWERS:

SCAN gave me the chance to be a voice for a child in my own community. It is very empowering to be a non-biased advocate for a child. I love that I get to STAND UP FOR THIS GIRL.”

– CASA Volunteer
I am grateful to be part of the network of Stewards of Children facilitators across Northern Virginia organized by SCAN. As a child forensic interviewer, I listen to child victims of sexual abuse describe what they have endured in vivid detail—often stories of grave betrayal by adults whom these children love and trust. As a Stewards of Children facilitator, I train adults to protect children from sexual abuse. Adults can be empowered to create

**A COMMUNITY IN WHICH WE ALL TAKE RESPONSIBILITY FOR PROTECTING CHILDREN**

from sexual abuse. To do this, we must start talking openly about the reality of sexual abuse in our community and in our families. We must take proactive steps to create policy and foster cultural norms that protect children within families and in all of the institutions charged with caring for children.

— Susan Britton, The Center for Alexandria’s Children

Through our national partnership with Darkness to Light, SCAN’s Public Education Program has established child sexual abuse prevention as a core component of changing the way our community prevents and responds to abuse. This year, SCAN’s Public Education Manager Tracy Leonard became a certified instructor with Darkness to Light. She can now train other new facilitators—an exciting new step in building capacity for prevention across Northern Virginia.
A father in a support group I was facilitating was mandated by his probation officer to attend. He was convinced he would probably mess up and be required to return. I encouraged him to make a pledge to himself and his daughter that he would work to not see that happen. I shared how I also struggle in certain areas of parenting, and he made me a deal: “I promise not to get anymore cases [sent for additional court visits] if you promise to work on your challenges.” I agreed. Over the next few weeks he proudly announced he hadn’t gotten a new case, was working to avoid the crowd he normally spent time with, and was reconciling with his daughter’s mother. He also made sure to check on my progress. I admitted I was still struggling, but was working on making positive changes.

BUILDING THAT CONNECTION – THROUGH HONESTY AND SUPPORT – ENERGIZED BOTH OF US TO BECOME STRONGER PARENTS.

He continued to attend the group beyond his mandated time and began to bring his daughter’s mother. I have been able to improve on my own parenting skills and strengthen my bond with my child, too. This is the beauty of support groups – our interactions helped both of us to change, and sharing our experiences also helped the group as a whole to make changes that would benefit all of the communities associated with families in the group.”

- Yolonda, Support Group Facilitator
We raised awareness across Northern Virginia thanks to our Pinwheel Partners, the more than two dozen local businesses, churches and schools who helped SCAN access local neighborhoods with prevention messages (including pinwheels, the national symbol of child abuse prevention) during National Child Abuse Prevention Month in April.

“SCAN was a natural partner for Burke & Herbert Bank,” shared Executive Vice President Terry Cole. “We have a long history of supporting the local community and an ongoing commitment to contributing to the success of the next generation of consumers in the market. Burke & Herbert Bank became a Pinwheel Partner three years ago, when the program first launched. Prior to that our staff members held Board positions and supported various programs until we found the perfect niche - the annual SCAN Coin Drive during Child Abuse Prevention Month.”

Burke & Herbert Bank branches provided convenient locations throughout Northern Virginia for donations to be collected, and the Bank waived the normal fee for counting coins. Plus, the Bank matched donations up to the first $1,000. By promoting the coin drive in branches, on social media, and on the Bank’s website, Burke & Herbert Bank helped raise support for SCAN’s program among customers and others in the community who stopped by to donate. “Many of our employees got involved too,” shared Community Relations Director Jane Petty Lichter, “wearing blue to show their support and making their own donations. Since 2013 when the Bank first became a Pinwheel Partner, donations to SCAN from the annual coin drive have increased by more than 50 percent. We can’t wait for next year!”
“CASA volunteers provide an objective third-party view to the child welfare system, acting as an extra set of eyes on the children. They have the freedom to speak to all parties and provide the FOCUS ON A SINGLE CASE that allows a real, in-depth look at the [child’s] situation.”

— Juvenile Court Judge

Part of a CASA’s ability to present an in-depth report to Judges involves the extensive training it takes to become—and remain—a CASA volunteer. 27 new volunteers completed the intensive pre-service training and were sworn in last year. In addition, existing volunteers must continue their education, attending at least 12 hours of annual in-service trainings on the often complex and sensitive issues faced by so many of the children involved in the juvenile court system.

Who makes a great CASA volunteer? Our volunteers come from all walks of life, age, and profession. Sometimes it is helpful to appoint a volunteer who shares the same language, ethnicity or culture as the child and family. SCAN met its targeted goal for increasing the number of male, African-American and bilingual/bicultural volunteers last year, swearing in 7 new male volunteers, 7 new African American volunteers and 3 new bilingual volunteers.
SCAN’s Parent Education Program focuses support for, of course, parents. But a funny thing happens when you bring families together every week—the kids begin to change, too. While parents gain skills and share stories with other adults, their children spend time with volunteers who facilitate games, activities and space to express themselves, build confidence and learn new skills. This two-generation approach is often the spark it takes to build lasting change and more resilient families.

As a new volunteer with SCAN’s children’s program for the Parent Education Program, I was able to see firsthand the diverse community that SCAN impacts. It was inspiring to see families become closer, listen to children share personal stories and challenges, and watch facilitators and staff

CREATE A FEELING OF COMMUNITY AMONG FAMILIES AND VOLUNTEERS ALIKE.

During the first couple of 8-week programs, I watched two young girls—one in each program—step up as leaders and role models in the class. Each week, the kids discuss topics related to common challenges they face at home and in school, and each week I watched these two young ladies voice their opinions and positive ideas, setting the tone for the rest of the discussion. Not only could I see these girls growing and facilitating the growth of those around them, but I could think of no better way to end a hard day at work than spending time with and being there for those kids.

— Laura Wiechecki, Volunteer
325 cribs were given to low-income parents in need of safe sleep environments for their babies, and an additional 380 parents and caregivers received educational materials related to safe sleep.

SCAN’s Operation Safe Babies program is possible thanks to dozens of local partners who help us connect with parents across Northern Virginia. Our partners have shared so many stories about how the support and tools we provided have empowered parents to nurture their children during difficult times:

“We provided a crib and resources for a family in need—the father was out of work, and the mother was unable to work due to medical complications towards the end of her pregnancy. Their basic necessities were their priority and purchasing baby items was not an option. This family was overjoyed that we were able to provide a safe place for their newborn to sleep.”
- Service Provider, Arlington DHS

“We gave a crib to a woman who had left her husband because of domestic violence. She began her care at the Health Department with bruises and scars from past trauma. She was working 60 hours a week to save money for baby supplies, and lived in a converted sunroom of a very drafty house. I provided a crib for her when the baby came home from the hospital. The next week the mother fell ill with the flu, and when I visited, the baby slept soundly beside her in the crib. She was so thankful for a safe place to put her baby so she could rest and recuperate.”
- Service Provider, Fairfax County

“Some had already started to sleep with their newborns when CPS had gone to their homes. Some of my teens could not afford nor have the space for a large crib; these cribs are just the answer. In addition, one of my teens actually ‘called out’ her cousin for not having her baby in a safe sleep situation. Her cousin then went and purchased a Pack n Play. I complimented the young lady for spreading the Safe Sleep mantra.”
- Service Provider, Prince William County
As an attorney whose practice focuses on juvenile law—and as a former foster parent for Arlington County and the City of Alexandria—I have seen first-hand SCAN’s contributions. **CASA volunteers are able to build bridges with biological parents, foster parents, and county agencies that are difficult if not impossible for any of the other parties to do** when they are (by necessity) taking a position in court. Moreover, because CASA volunteers have only one to two families on their caseload, they are able to forge relationships with the families that in many cases have gone beyond the last court date. Some CASA volunteers I have worked with have ended up as informal mentors for parents or children, and ongoing supports long after the court room doors close.

- Isabel Kalenbach, Guardian ad litem

Last year the CASA Program achieved permanency and case closure for 92 CHILDREN

99% of the children served did not experience a new founded allegation of child abuse or neglect while they had a CASA advocate.
Last year—for the first time—SCAN offered three different series of parenting classes: **ABCs of Parenting; Family Links** (a partnership for teen parents with DreamDog Foundation at TC Williams High School); and **Strengthening Families**, a new opportunity for parents of elementary and middle school students through a grant from the Virginia Foundation for Healthy Youth. These classes inspire real change in parents:

"I understand my kids better, **I UNDERSTAND THEIR DEVELOPMENT.**"

"Before parenting classes, I was unsure of the best ways to address my son’s challenging behavior...the classes **HELPED ME BECOME A BETTER LISTENER, OBSERVER AND SUPPORTER OF MY SON.**"

"After taking this class, I will **EXPRESS MY FEELINGS** without judgment or raising my voice."

"I learned that **TAKING CARE OF ME** is just as important as taking care of my child."

**63 PARENTS** participated in SCAN’s **ABCs of Parenting** and **Strengthening Families** classes, and

**29 TEEN PARENTS** participated in **Family Links**.

"I learned that I’m not alone and that there are many opportunities to help my children."

- Mother, Parenting Class Participant
Last fall, in partnership with Prevent Child Abuse Virginia, SCAN and its Allies in Prevention Coalition hosted the 4th annual *Stand Up for Children* Advocacy Day. Participants heard from Delegate Dave Bulova, Christie Marra from the Virginia Poverty Law Center, Amy Woolard from Voices for Virginia’s Children, and Kendra Kielbasa from Smart Beginnings Greater Prince William County. During the panel, participants had the opportunity to learn and discuss the upcoming legislative agenda items surrounding Kinship Diversion, Fostering Futures for youth aging out of foster care, and the Virginia Preschool Initiative.

Northern Virginia legislators also attended to share their goals for children and families in the General Assembly. Senator George Barker, Delegate Alfonso Lopez, Delegate Dave Albo, Delegate-Elect Mark Levine, and Delegate-Elect Paul Krizek engaged with participants to learn more about the critical issues children face in Virginia, even expressing interest in working with one another to sponsor a bill regarding Kinship Diversion.

This concept of collaboration was a recurring theme throughout the day, and one that perfectly reflects the Coalition itself. Through quarterly meetings, resource sharing and an impressive network of professionals across a diverse community, *SCAN has built a source of connection and empowerment simply unmatched in the region.*

"""Know the **GREAT VALUE** of your advocacy!"

*Delegate Dave Bulova*
SCAN’s Council of Young Professionals began four years ago as an opportunity for 20- and 30-somethings to support SCAN through service, social connections, and leadership development. Today, in addition to playing a large role at SCAN’s Annual Croquet Day, members are active online, leading fundraising campaigns for SCAN on Giving Tuesday in November and Spring2ACTION in April. They provide dinners for the families at Parenting Classes and volunteer at fun social events like Cider Press and Rock at the Row with On Tap Magazine. Their support for SCAN is a year-round commitment that has energized a new generation of community members in their belief that every child deserves a happy, safe childhood.

SCAN’s Council of Young Professionals brings together young people who are looking for volunteer, leadership development and social opportunities. But these are also young adults with a REAL PASSION FOR THEIR COMMUNITY. Members have taken on leadership positions within CYP and then gone on to serve on SCAN’s Board of Directors. It’s a springboard—a spark—for a lifetime of making a difference for children and families.

- Laura Cummings, CYP Past President
The great thing about being involved with an organization like SCAN is that you see the impact your time has on the community and you get just as much out of the investment. SCAN events have always left me feeling empowered and reenergized, despite whether I’m running around after a spirited child or running around for one of SCAN’s benefit events.

– Laura Wiechecki, SCAN Volunteer
### How does SCAN spend its funding?

- **CASA Program**: 31.2%
- **Parent Education Program**: 26.6%
- **Public Education Program**: 24.6%
- **Management**: 5.7%
- **Fundraising**: 11.9%

### SCAN is a CRITICAL PARTNER in making life better for the most vulnerable of our populations.

– Local Guardian Ad Litem (GAL)

### We are grateful for the generous support that makes all change possible!

**DIAMOND LEVEL $20,000+**
- Alexandria Fund for Human Services
- CareFirst BlueCross BlueShield
- The Morris and Gwendolyn Cafritz Foundation
- David Cleary
- Northern Virginia Health Foundation
- Potomac Health Foundation
- The Vicky Collins Charitable Foundation
- Virginia Department of Social Services – CBCAP
- Virginia Department of Social Services – Victims of Crime Act
- Virginia Department of Criminal Justice Services
- Virginia Foundation for Healthy Youth
- Washington Forrest Foundation
- Wells Fargo

**PLATINUM LEVEL $10,000 - $19,999**
- The Herb Block Foundation
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**GOLD LEVEL $5,000 - $9,999**
- 100 Women Strong
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- AT&T
- Boeing Employee Community Fund
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- Harbitter Family Foundation
- Joan Huffer & Rob Dougger
- Iwakota Association Incorporated
- The Eugene & Agnes E. Meyer Foundation

**SILVER LEVEL $2,000 - $4,999**
- ACT for Alexandria
- Arlington County Bar Foundation
- Ana Lucia Lico & Timothy Bickham
- Stanley M. Barg Fund
- Burke and Herbert Bank and Trust Company
- Paul Murtagh & Erin Cleary
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- TD Charitable Foundation

**BRONZE LEVEL $1,000 - $1,999**
- Marty Abbott
- Access National Bank
- Alexandria Rotary Foundation
- Arlington Community Foundation
- Arlington Kiwanis Club
- Jim Barthmaier
- Mia & Tim Bass
- Blair Blake

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### Financial statement prepared by Kositzka, Wicks & Company.
"Cheesetique has always been an enthusiastic proponent of SCAN, so it was a no-brainer to become a pinwheel partner this year. It was an absolute pleasure working with the wonderful team at SCAN as our pinwheel sales exceeded all expectations. Every day, watching kids and adults alike find joy and meaning in such a simple transaction was more than enough reason to celebrate. It was quite literally the easiest thing we have ever done to help raise awareness about child abuse and neglect, while also helping to fund child abuse prevention programs. We look forward to participating again next year!"

- Nina Thompson, Cheesetique

**2016 Pinwheel Partners:**

- Accotink Unitarian Universalist Church
- Arlington County DHS
- Beehive Indoor Playground
- Burke & Herbert Bank
- Calvary Hill Baptist Church
- Children's National Medical Center
- Cheesetique
- Child Abuse Prevention Coalition of Alexandria (The Center for Alexandria’s Children, The City of Alexandria, Northern Virginia Family Service)
- Claude Mayo
- Fairfax County DFS
- Georgetown South Early Head Start
- Healthy Families - Reston Heartwind, LLC
- Hope Lutheran Church
- Jamberry Nails
- Kappa Delta Sorority - Greater Fairfax and Loudoun County Alumnae Chapter
- Laundry Love
- Loudoun County Public Schools
- Matilda Jane Clothing
- Mútthag-Cleary Family
- NVFS Serve Community Center
- Palmcare Chiropractic
- Prince William County DSS
- Wendye Quaye
- Rockledge Elementary School
- Swisher-Gomez Family
- Talbots Alexandria
- Tauxemont Cooperative Preschool
- There Was a Little Girl

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Tim Gale by Terry & Linda Stewart
Sandy McCutchan
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Laura Yager
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We are grateful to those who have made a special commitment by designating SCAN as a beneficiary of a retirement plan or including SCAN in a bequest in a will or trust. Those supporters include:

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AFFILIATIONS
Cribs for Kids
Darkness to Light
National CASA Association
Prevent Child Abuse Virginia

MEMBERSHIP ORGANIZATIONS
Alexandria Council for Human Service Organizations
Alexandria’s Domestic Violence Intervention Project
Alexandria, Juvenile & Domestic Relations Court
Best Practices Committee
Alexandria Youth Services
Coordinating Council
Arlington County PEACE Project
Child Protection Partnership of Greater Prince William
Early Childhood Partnership Leadership Arlington
Virginia Nurturing Network

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ADORE Children & Family Services
ACT for Alexandria
The Arc of Greater Prince William
Arlington Partnership for Children, Youth & Families
Ayuda
Bikers Against Child Abuse
Briar Woods High School PTSO
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The Center for Alexandria’s Children Church of Alexandria
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Community Lodgings
Computer Core
Doorsway for Women & Families
Doug the Food Dude Food Truck
DreamDog Foundation
First Assembly of God Church
First Christian Church of Alexandria
Freedom Aquatic Center
Greater Prince William Community Health Center
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Yokid...Stretch Your Limits

LOCAL GOVERNMENT AGENCIES
Alexandria City Attorney’s Office
Alexandria Court Services Unit
Alexandria Dept of Community & Human Services
Alexandria Health Department
Alexandria Juvenile & Domestic Relations Court
Alexandria City Public Schools/FACE
Alexandria Redevelopment & Housing Authority
Arlington Child Advocacy Center
Arlington County Attorney’s Office
Arlington County DHS Public Health Division
Arlington Dept of Human Services
Arlington Dept of Recreation, Parks & Cultural Activities
Arlington Juvenile & Domestic Relations Court
Alexandria City Public Schools/FACE
Arlington County Health Dept
Fairfax Public Schools
Loudoun County Mental Health, Substance Abuse & Developmental Services
Loudoun County Public Schools
Loudoun County Sheriffs Office
Loudoun Department of Family Services/CPS
Prince William County Parks & Recreation
Prince William Dept of Social Services/CPS
Substance Abuse Prevention Coalition of Alexandria
Virginia Cooperative Extension of Alexandria
Arlington, Alexandria, Fairfax, Loudoun & Prince William Counties

MEDIA
Heart Media
On Tap Magazine

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America’s Charities
Catalogue for Philanthropy
Combined Federal Campaign
Commonwealth of Virginia Campaign
Crystal City Sports Pub
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Red Barn Mercantile
Two Blue Band
United Way of the National Capital Area
How can we EMPOWER YOU to change the lives of children and families in 2017?