

SCAN

Building hope for children & families
in Northern Virginia

THEN & NOW

Celebrating 30 YEARS of building hope for children & families

Friends,

SCAN of Northern Virginia will soon be celebrating the achievement of three decades of service to children and families here in Northern Virginia. As we approach our 30th anniversary in 2018, we have been reflecting on how our work has evolved and expanded over the years.

Over the last 30 years, SCAN has changed in many ways and yet has remained the same. The number of children and families impacted by our work has certainly grown; the diversity of services provided and geographic area we serve have broadened; and technology (most notably through our website and app) has changed how our resources are made available and how we connect to entirely new audiences. Yet, our purpose and core values—a strong belief that every child deserves to grow-up in a safe, loving and nurturing environment—have not wavered.

We have watched Northern Virginia's population skyrocket in recent decades, and we know that means thousands of children are still abused each year here in Northern Virginia. It also means the need for SCAN's Parent Education, Public Education and Child Advocacy programs is as great as ever. We're proud that many children are being raised in healthier environments with positive parenting today because their parents benefited from SCAN's programs as children two decades ago. And we are committed to making an even greater difference for today's children, so that as they become parents they will form stronger families that contribute to a healthier community.

We realize SCAN's impact is a reflection of the loving and generous hearts of the staff, volunteers, and donors like you who have given so much—and we are grateful for your support. No matter when you first connected with SCAN, you are an important part of our 30-year legacy. We hope the stories and achievements on the following pages will renew your sense of commitment to SCAN as we continue our work building hope for another generation of children and families in Northern Virginia.



Joe Carlin
SCAN Board President



Dave Cleary
SCAN Founder



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Tracy Leonard, MA - Public Education Manager
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Daniela Richardson-Ferrera - CASA Case Supervisor
Sarah Self - Public Education Coordinator
Amy Wilker - CASA Program Manager



SCAN ACCEPTING ONE OF ITS FIRST CHILD ABUSE PREVENTION PROCLAMATIONS IN ALEXANDRIA.

Our vision

Every child in Northern Virginia will grow up in a safe, stable, nurturing family, with the supports they need to contribute to stronger communities today and as adults tomorrow.



SCAN RECEIVING A GRANT FROM ALEXANDRIA ROTARY IN 2017.

INNOVATION

for children & families

CASA Case Supervisor Ann Caulkins first joined the SCAN family in 1996 as a CASA volunteer. After 5 years, she transitioned into a role on staff and has been a consistent voice—for more than 20 years—always asking, “How can we do better for the children we serve?”

In 1997, the most significant change to child welfare in recent history occurred with the passage of the Adoption and Safe Families Act (ASFA). This child protection policy changed child-serving professionals’ focus from family preservation and reunification efforts to ensuring a child’s health and safety and achieving permanency within a specific timeline.

In order to achieve compliance to these stricter laws, the focus of SCAN’s advocacy had to change as well. Ann witnessed both programmatic and policy changes affecting children.

“There are no quick answers in child welfare,” she notes, “but there are ways programs can evolve to better serve those at-risk.”

The CASA Program transitioned to provide fact-based, objective reporting—informing Alexandria and Arlington Judges of case-related facts in a nonpartisan manner; providing support to children to help them learn to advocate for themselves; and collaborating across organizations. In Ann’s experience, each of these changes has worked both to strengthen the CASA Program and improve outcomes for CASA youth.



ANN CAULKINS LEADING A 2017 TRAINING FOR NEW CASA VOLUNTEERS.

1988

SCAN is officially founded.

1988

SCAN initiates a CASA Program in Alexandria, as well as a program in Fairfax which soon becomes an independent organization.

1997

Adoption and Safe Families Act passes in Congress.



“There are no quick answers in child welfare, but there are ways programs can evolve to better serve those at-risk.”

- Ann Caulkins

Last year,

194 children *in* **111 families**

received advocacy from SCAN's CASA Program in Alexandria and Arlington.

LOVE

for children & families

You may have met Ana Lucia Lico at a SCAN fundraiser or seen her name on the list of 2017 Board of Directors. But Ana's story with SCAN actually began ten years earlier, in a much different place.

A local social worker was helping Ana and suggested SCAN's parenting classes as a way to build her parenting skills. With her two young sons in tow, Ana attended her first parenting class and it didn't take her long to realize how unique SCAN's Parenting Classes are, pairing the emotional support of community building through reflections and group discussions with the educational content she could take with her and implement each week at home.

"SCAN's classes represented a safe place for me as an emerging parent," Ana notes, "a place where my boys could engage with other children while I found the support and encouragement I so desperately needed." As the years have passed, Ana continues to believe that parents—no matter how long they've been parents—

can greatly benefit from the classes. She often mentions she might have to take them again now that her boys are teenagers!

Ana remained connected with SCAN after those first classes; as her children grew, so did her belief in the power of SCAN's programs. In 2011, she joined SCAN's board, dedicating 6 years of service, even while launching her own nonprofit serving Brazilian families in the local community.

"I've experienced SCAN from multiple perspectives," she says, "and I understand that the care, respect, and validation I found in this organization are an invaluable experience for both adults and children. SCAN's collaborative nature—the way it incorporates different people, programs and shared learning—undoubtedly makes it a pillar of the Northern Virginia community."



1994

SCAN holds its first parenting class using the Nurturing Parenting Program.

1995

SCAN receives multiple year funding from Freddie Mac to implement parenting classes.



1996

Alexandria Early Childhood Commission provides funds to expand the Parent Nurturing Program in English and Spanish.

2010

SCAN partners with YoKid to provide yoga instruction to children ages five and older during ABCs of Parenting Classes.



**“SCAN’s classes
represented a safe
space for me as an
emerging parent.”**

– Ana Lucia Lico

212 parents

participated in SCAN’s parenting
classes last year.

247 youth

participated in concurrent
resilience-building children’s
programming.

189 families

were involved in ABCs of Parenting,
Family Links and Strengthening
Families class series.

INVESTMENT

in children & families

SCAN has always relied on the generosity of individuals who share SCAN's vision that every child in Northern Virginia deserves to grow up in a nurturing, loving environment. In the early days, SCAN was supported directly by donations from its founding board members, who also played a critical role in generating funds through their business and social networks. As SCAN's programs grew, they were soon sustained by a combination of funds from individuals, corporations, foundations, civic groups, and governmental agencies.



Yet, it is the fundraising outreach of SCAN's large and small special events that has been especially successful at engaging the public, building those personal connections that result in a more educated community as well as a more charitable public in its financial support of prevention programming.

Early on, SCAN participated in local art festivals and community fairs. One of SCAN's first fundraisers was an "American Girl Doll" fashion show, as well as the building and auctioning of play houses. Another was a holiday party hosted by DC Young Professionals who selected SCAN as its beneficiary. Eventually SCAN developed its own fundraising calendar to include large spring and fall fundraisers every year.

Thirty years later, it is still those personal connections—those committed individuals—who make an irreplaceable financial impact at SCAN. Perhaps that is why two initiatives—SCAN's Circle of Hope and Council of Young Professionals (CYP)—have been so important in generating support for SCAN in recent years.



1989

SCAN receives
its first grant from
a foundation.

2006

SCAN's
Circle of Hope
is founded.

2012

SCAN's Council of
Young Professionals
(CYP) is founded.

In July of 2012, SCAN's brand new **Council of Young Professionals** had its very first meeting. This initiative was launched by SCAN to provide young professionals, aged 20 to 40, the opportunity to support SCAN's programs and events, spread SCAN's message through social media, and network with like-minded young professionals. In just one year, the CYP grew from 9 to 20 members! During that first year, they helped organize an Angel Tree with BJ's Wholesale store to provide holiday gifts for over 100 kids; cooked a meal for one of our ABCs of Parenting Classes; organized a book and toy drive for CASA and Parent Education program participants; participated in April's coin drive with Burke & Herbert Bank in conjunction with Child Abuse Prevention Month, which raised over \$2,000 for SCAN's public education campaign; and planned and hosted the very first Croquet Day event, which attracted over 200 people and raised over \$30,000 in its first year. Six years later, the CYP continues to play an integral role in SCAN's parenting classes, social media outreach and special events—and members continue to dream big about how they can continue to strengthen SCAN's voice for a new generation.



CYP MEMBERS AT SCAN'S 2016 CROQUET DAY.

SCAN's Board of Directors created the **Circle of Hope** in 2006 as a way to recognize the individual donors who contribute \$1,000 or more each year to support SCAN's child abuse prevention programs. A special reception for our initial Circle of Hope members was held in early 2007, and events to recognize these special donors have continued each year.

Membership in SCAN's Circle of Hope has grown over the years from 20 individuals and couples to **71 individuals and couples** in FY17. We appreciate the special commitment of our Circle of Hope donors in helping SCAN raise the unrestricted funds that allow us to be responsive and creative in meeting the needs of children in our community.



CIRCLE OF HOPE MEMBERS ENJOY A SPRING 2017 RECEPTION AT THE ATHENAEUM.

COMMITMENT

to children & families

Just one year after SCAN was founded, a grandmother in Norfolk tied a blue ribbon to her car to remember her grandson, who had died at the hands of her daughter's abusive boyfriend. The blue ribbon quickly became a regional – and then a national – symbol of child abuse. SCAN introduced the blue ribbon in Northern Virginia in the late 1990s, sharing it on materials during National Child Abuse Prevention Month and distributing ribbons at community events.

In 2008, Prevent Child Abuse America introduced a new symbol – the blue pinwheel – in an effort to more closely match that visual symbol with the feelings leaders wanted people to have when they think about protecting and supporting children. PCAA's research showed people responded to the positive, hopeful image of the pinwheel, and it has since come to serve as a wonderful reminder of the great childhoods we want for all children.

Last year, SCAN launched its new public awareness campaign *Parenting Can Be Tough* at the start of child abuse prevention month. A 4-year campaign, it marks the first time SCAN is working with the healthcare community to reach families with targeted, age-based resources for parents.



1989

The first Blue Ribbon campaign begins in Norfolk, Va.

1993

SCAN's board recognizes need to focus on building awareness and prevention of child abuse; begins to distribute educational literature and schedule public speaking engagements.

BURKE & HERBERT EMPLOYEES SUPPORTING WEAR BLUE DAY IN APRIL 2017.



2005

SCAN develops first regional public education campaign for Child Abuse Prevention Month.

APRIL COIN DRIVE WITH BURKE & HERBERT, 2017.





Last year, SCAN launched a new campaign *Parenting Can Be Tough* and distributed

8,018 public awareness & educational materials

in Northern Virginia during the month of April.

SUPPORT

for children & families

Do parents need more support today than they did 30 years ago? The demands of parenting – and many of the challenges – certainly seem to be more complex today. But facilitators also note that parents are more engaged and attendance is stronger than ever before at our educational support groups. Founding supporters of SCAN actually helped facilitate parenting groups three years before the organization was officially started, proof that bringing parents together for nurturing and support has been at the heart of our work from the start.



Yolonda Thompson, a facilitator since 2015, notes that SCAN's ability to provide more training and resources for facilitators and volunteers in the past year has been invaluable in strengthening the impact of the program.

"I often use meditation with support groups to help the parents relax and prepare to receive the information that is presented or discussed," notes Yolonda. In one particular session, a parent (whose first language is Spanish) began to share in English how she felt after doing the meditation. Yolonda explained that meditation is a way to connect more with our inner self and less with our mind, and asked the mother to share again, but this time in her native language.

"As she began to share in Spanish," says Yolonda, "I watched her posture change and saw joy and peace on her face." Even though they didn't speak fluent Spanish, the other parents loved seeing her open up and felt more connected with her.

"She was emotional and grateful," adds Yolonda, "noting that the meditation with rain sounds reminded her of her homeland, Guatemala, and that she would not want any other life." This new tool for facilitators was a simple but powerful way to help a multicultural group connect with one another and express support even through their differences.



1985

SCAN helps
to facilitate a
Parents Anonymous Group.

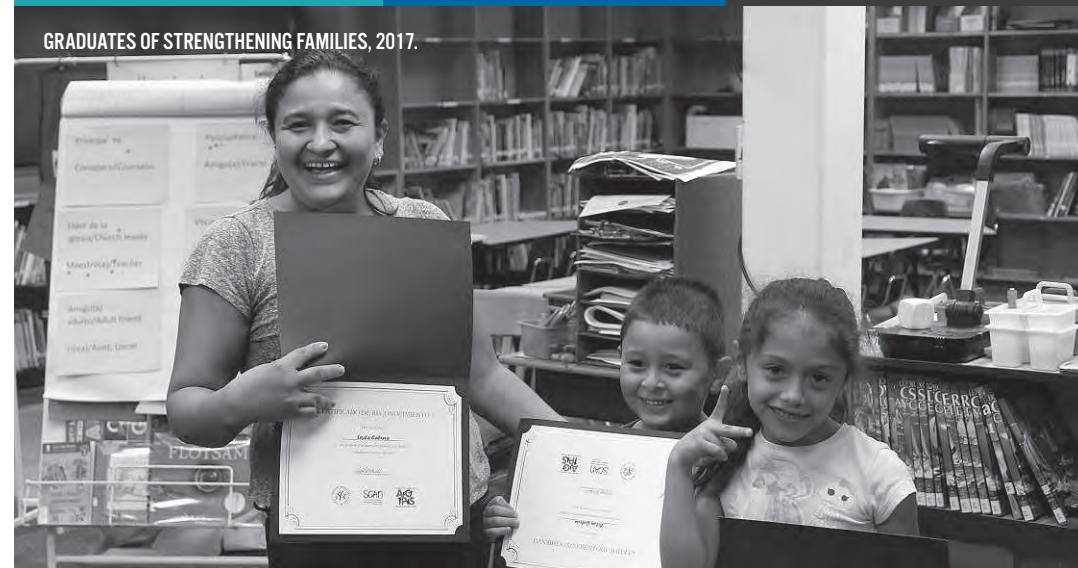
1997

SCAN begins to facilitate
parenting workshops for
homeless families
at local shelters.

1999

SCAN offers first
parenting workshops
at Carpenter's Shelter.

GRADUATES OF STRENGTHENING FAMILIES, 2017.



2001

SCAN partners with
Prevent Child Abuse Virginia
to launch first Educational
Parent Support Group.

2004

SCAN adds
Spanish Educational
Parent Support Groups in
Alexandria and Fairfax.

Last year, **68 parents** attended SCAN's Educational Parent Support Groups.
80 children participated in simultaneous children's programs.



CONNECTION

with children & families

When SCAN began, its funding—like many fledgling nonprofits—came in the form of personal checks, donated space and in-kind services. Over the years, board members and volunteers teamed up to formalize fundraising plans and strategies for growth that supported the hiring of a full-time, paid Executive Director and eventually a full-time, paid Development Director. Grant proposals became a key avenue for funding. Special events – both large and small – were planned as another means of support.

For many years, a “Tee Off FORE Children” golf tournament was the highlight of the year – raising tens of thousands of dollars in critical, unrestricted funding. Seven years ago, as golf tournaments became more plentiful, staff and board members began to question the event’s impact. Was it still exciting for participants? Was it really engaging donors and helping them understand SCAN and its programs? Did it reflect the spirit of SCAN and our work in the community?

In 2012, leaders took the bold step of launching a new spring event, one that would still engage adult teams in the spirit of competition but appeal to a broader audience, involve both adults and children, involve families from SCAN’s own service programs, and paint a picture of the joy and fun SCAN envisioned for every child in the community. SCAN’s Croquet Day was born, engaging supporters with an exciting new event that involved everyone from toddlers to young adults to senior citizens (who welcomed the opportunity to be “kids at heart”). For five years, SCAN has relied on national croquet champion and expert, Croquet Bob, to manage its croquet tournament. We “traded in” golf clubs for mallets, 42.62 mm balls for 92.00 mm balls, and a 9-hole course for a 12-wicket field. Yes, indeed, the game may have changed, but the air of competitive spirit remains.

Croquet Day became a successful fundraiser, but it’s also a community-building event that brings people together and emphasizes the importance of positive relationships between adults and children.

Redskins at the Golf Tournament



1997

SCAN hosts its first golf tournament.

2003

In honor of its 15th anniversary, SCAN hosts its first fall fundraiser on a boat at the docks in Old Town Alexandria.

2004

SCAN hires its first Director of Development.



GOLF TOURNAMENT, 2006.

2012

SCAN hosts its first Croquet Day.



Since 2013, funds raised at Croquet Day have risen from \$31,000 to \$48,000.



CROQUET DAY VOLUNTEERS, 2016.



MEETING THE NEEDS

of children & families



When the Alexandria CASA Program first began, staff and volunteers were just beginning to explore the complexities of issues facing children in the court systems. The National CASA Program had been started just a decade earlier, and at the time had only 271 local programs. (Today there are nearly 1,000 across the country.)

Since those early days, SCAN's CASA program has seen greater complexity in the cases on which we serve. Issues of substance abuse—notably the opioid epidemic—as well as human trafficking and sexual abuse have become more common, while an increasingly diverse population has required SCAN to be more strategic in recruiting equally diverse volunteers. Our CASA program continues to evolve in response to these challenges. We've revised pre-service trainings and expanded the topics of ongoing in-service trainings to properly prepare and educate advocates to understand these more complex issues and their effects on children. SCAN's pre-service training now includes a fictional case history that the trainees “work” throughout the classes and requires them to draft a court report before they can be sworn in.

1977

National CASA Program
begins in Seattle, WA.

1989

First group of CASA volunteers participates
in formal training at SCAN and are assigned
cases in the Alexandria Juvenile Court.

NEW CASA VOLUNTEERS BEING SWORN IN, SPRING 2017.



2001

SCAN participates in Alexandria Family
Drug Treatment Court for the first time.

2005

CASA expands to Arlington, becoming the
Alexandria/Arlington CASA Program.

CASA VOLUNTEERS WITH LOCAL JUDGES, 2005.



Last year, CASA volunteers donated **6,848 hours**
speaking up for abused and neglected children, valued at more than **\$184,622.**

SPEAKING UP

for children & families

Ask anyone involved with SCAN in the late 1990s about Public Education and they might smile. At the time, staff was acutely aware the organization could do more to educate the community about the scope of child abuse and neglect, but funding programs such as this was a challenge and knowing how to address different audiences—from parents to child advocates to foundations—was complicated. What began as a Parent Resource Center (a collection of fact sheets, brochures and willing public speakers) would eventually become a formidable movement in Northern Virginia, connecting community partners and developing strategic educational campaigns that would begin to change the way our community thinks about abuse and the importance of prevention.

Along the way, the program grew and was able to target specific needs—addressing infant mortality trends through Operation Safe Babies, empowering adults to recognize and respond to child sexual abuse through Darkness to Light, and giving child advocates and concerned citizens a voice in the legislative and policy trends of the Commonwealth through Advocacy Day.



1998

SCAN formally introduces a Public Education Program, hiring a consultant to plan and implement activities and outreach.

2002

Public Education Program develops its first strategic outreach initiatives.

SCAN PUBLIC EDUCATION MANAGER TRACY LEONARD SPEAKS ON CHILD SEXUAL ABUSE PREVENTION, 2017.



2011

SCAN officially launches a partnership with Darkness to Light to provide Stewards of Children child sexual abuse prevention trainings in Northern Virginia. In 2017, 192 individuals were trained by SCAN in the program. 35 others were trained as SOC facilitators to provide additional trainings. Another 375 were trained at SCAN's public education workshops on topics including safe sleep, abusive head trauma, mandated reporters, and resilient families.



ADVOCACY DAY, 2017.

2012

SCAN hosts its first Speak Up for Children Advocacy Day, a training event in partnership with Prevent Child Abuse Virginia and Voices for Virginia's Children.

2015

SCAN launches the Operation Safe Babies initiative.

345 cribs

were given to low-income parents in need of safe sleep environments for their babies last year.

703 parents

and caregivers received educational materials related to safe sleep.

FOCUSING for children & families

SCAN's Parent Education Program officially began when it offered an ABCs of Parenting class series. Parents who wanted help navigating the sometimes-tough terrain of parenthood attended classes and workshops; and as they worked with families and other local agencies, staff began to recognize distinct needs in the community. Over the years, the Parent Education Program has responded to those needs by expanding programs, targeting isolated communities and branching out beyond Alexandria to support programs in Fairfax and Loudoun counties as well.

Today SCAN still offers series of ABCs of Parenting classes—in both English and Spanish—but also hosts ongoing parent support groups and targeted parent workshops, including some designed specifically for immigrant families being reunited with their children after years of separation. In 2015, SCAN

staff and volunteers became trained in a third evidence-based curriculum called Strengthening Families. Originally designed to reduce youth risky behaviors (alcohol, drugs, violence and teen pregnancy), the program teaches effective parenting skills to parents, builds life skills with the youth, and facilitates family communication through guided games and exercises.

Regardless of which curriculum we use, the core message of SCAN's parenting programs has remained consistent—parents should be present in their children's lives, make time to listen to them and guide them with empathy. Our hope is that with the greater range in parenting programs SCAN now offers, parents all over Northern Virginia can get help that fits best with their unique needs.



1992

SCAN kicks off "Parenting is Not for Sissies," a series of brown-bag parenting workshops held at lunch time. Topics included: positive routines, bedtime routines, and challenges for working parents.

2015

SCAN trains a group of facilitators in the Strengthening Families program model of parent education with Middle School and Elementary versions of the curriculum.



MIDDLE SCHOOLERS ARE CELEBRATED DURING RED RIBBON WEEK, 2017.

95% of parents

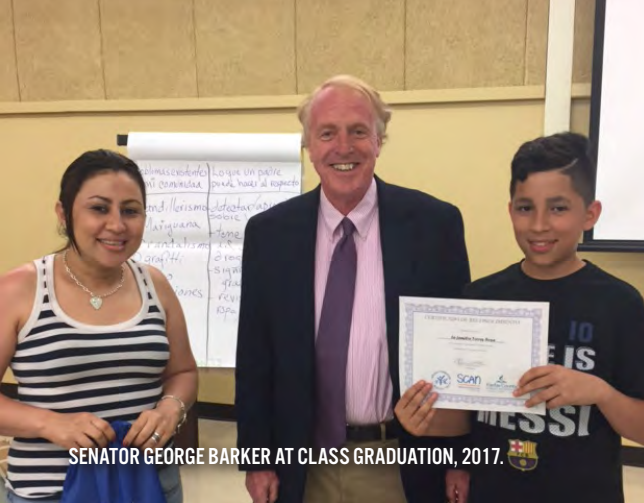
in classes last year learned new techniques to manage their children's behavior.

97% of parents

learned about child development and more effective ways to raise their children.

65% of youth

in Strengthening Families report they now have family meetings to discuss plans, schedules and rules.



SENATOR GEORGE BARKER AT CLASS GRADUATION, 2017.

“I learned to deal with things
in a better way—with patience,
love and limits.”

- Parent Participant



MAKING CONNECTIONS

for children & families

In an area of the country filled with rich diversity and unique experiences, no one organization can know or do everything for everyone. It is only through partnerships and networking that those of us in helping professions can have the greatest impact. Over the past 30 years, organizations have come and gone, grown, merged, and dissolved but SCAN has survived and thrived through collaboration.

By the early 2000s, SCAN staff saw a growing need—child welfare staff in different jurisdictions were isolated and, in a highly transient community, could certainly benefit by joining forces, exploring ideas together and sharing resources across city and county lines. SCAN hosted the first Allies in Prevention Coalition meeting in 2003. Since then, the AIPC has become a trusted source of inspiration, support and resources for the people on the ground working with children and families.

More recently, SCAN staff also began to develop deep connections with contacts in local jurisdictions playing integral roles in the birth of new groups including the Child Abuse Prevention Coalition of Alexandria (CAPCA), Fairfax Child Abuse Prevention Partnership (FCAPP), Loudoun Partnership for Resilient Children and Families, and the Child Protection Partnership (CPP) of Greater Prince William.

Children and families that live in Northern Virginia have benefited from these stronger partnerships committed to creating safe, stable and nurturing environments, and SCAN's 30-year history has played a pivotal role in that success.



SCAN PRESENTS FREE MOVIE SCREENING OF *RESILIENCE*, 2017.

2003

SCAN forms the Allies in Prevention Coalition in an effort to coordinate regional messaging about child abuse prevention.

102

Last year, child and family welfare advocates participated in the Allies in Prevention Coalition.

2017

In 2017, SCAN spoke to 40 different groups across Northern Virginia, educating 4,071 community members.

GOVERNMENT AGENCIES:

Alexandria City Attorney's Office
 Alexandria Court Services Unit
 Alexandria Dept of Community & Human Services
 Alexandria Health Department
 Alexandria Juvenile & Domestic Relations Court
 Alexandria City Public Schools/FACE
 Alexandria Redevelopment & Housing Authority
 Arlington Child Advocacy Center
 Arlington County Attorney's Office
 Arlington County DHS Public Health Division
 Arlington Dept of Human Services
 Arlington Juvenile & Domestic Relations Court
 Fairfax County Health Dept
 Fairfax County Public Schools
 Loudoun County Mental Health, Substance Abuse & Developmental Services
 Loudoun County Public Schools

Loudoun County Sheriff's Office
 Loudoun Dept of Family Services
 Prince William County Parks & Recreation
 Prince William County Schools Head Start
 Prince William Dept of Social Services
 Substance Abuse Prevention Coalition of Alexandria
 Virginia Cooperative Extension of Prince William County

FUNDRAISING PARTNERS:

America's Charities
 Catalogue for Philanthropy
 Combined Federal Campaign
 Commonwealth of Virginia Campaign
 Crystal City Sports Pub
 Donate for Charity
 Sara Campbell
 Southside 815 / Northside 10
 Two Blue Band
 United Way of the National Capital Area

MEDIA:

iHeart Media
 On Tap Magazine

AFFILIATIONS:

Cribs for Kids
Darkness to Light
National CASA Association
Prevent Child Abuse Virginia

MEMBER ORGANIZATIONS:

Alexandria Chamber of Commerce
Alexandria Council for Human
Service Organizations
Alexandria's Domestic Violence
Intervention Project
Alexandria Juvenile & Domestic Relations
Court Best Practices Committee

Alexandria Youth Services
Coordinating Council
Arlington County PEACE Project
Child Abuse Prevention Partnership
of Alexandria (CAPCA)
Child Protection Partnership
of Greater Prince William (CPP)
Fairfax Child Abuse Prevention
Partnership (FCAPP)
Loudoun Human Services Coalition
Leadership Arlington
Prince William Coalition for Human Services
Virginia Nurturing Network

COMMUNITY PARTNERS:

ACTS Turning Points & SAVAS
ADORE Children & Family Services
ACT for Alexandria
The Arc of Greater Prince William
Arlington Partnership for Children, Youth & Families
Bikers Against Child Abuse (BACA)
Britepaths
Casa Chirilagua
The Center for Alexandria's Children
Community Lodgings
Doorways for Women & Families
DreamDog Foundation

First Assembly of God Church
Freedom Aquatic Center
Greater Prince William Community Health Center
HealthWorks for NOVA
Higher Horizons Head Start
Hispanics Against Child Abuse & Neglect (HACAN)
INMED Partnerships for Children
INOVA Alexandria Hospital
INOVA Fairfax Hospital
INOVA Loudoun Hospital
Loudoun Child Advocacy Center
Loudoun Abused Women's Shelter (LAWS)

Marine Corps-Quantico Base Family Advocacy Program
Neighborhood Health
Northern Virginia Family Service
RAINN
Safe Spot
Smart Beginnings Greater Prince William Co.
Two Percent Project
The Athenaeum
Volunteer Alexandria
Volunteer Arlington
Wells Fargo
YoKid...Stretch Your Limits



GROWING

for children & families

Northern Virginia has experienced massive population growth over the last 30 years, with increasingly diverse communities. CASA staff in particular have seen a need for volunteers to bring—and develop, in some cases—a sense of cultural awareness and competence to effectively advocate for and best meet the needs of the diverse children appointed to the program. Can an advocate speak the same language as a child's family? Can he or she understand cultural norms in a household?

For more than ten years, the CASA Program has placed an emphasis on recruiting a more diverse group of volunteers to better reflect the families we serve. Last year, 34% of the advocates trained were from minority backgrounds, and staff will continue to reach out to the Hispanic and African American communities in particular during our recruiting efforts. There also continues to be a need for more male volunteers, who make up only 17% of our advocates. CASA staff will also continue to utilize SCAN's monthly Volunteer Orientations to identify potential recruits for its program.

In the early days, SCAN relied on the services of an all-volunteer corps to facilitate business operations, community outreach, and program implementation. While SCAN now employs eight full-time and four part-time staff, SCAN still relies on the dedication of 200 volunteers who contributed over 10,531 hours last year to support its programs, fundraising efforts, and office operations.



2007

SCAN launches first volunteer recruitment effort focused on bilingual and minority volunteers.

2014

SCAN begins hosting monthly Volunteer Orientations.

FY2017 VOLUNTEERS

Abby Gunderson-Schwarz
Adenrele Adepoju
Alejandro Quinonez
Alexandra Clement
Alissa Marchant
Amanda Bomfim
Amber Holmes
Amy Eno
Antoinette Flood
April Harding
Ashley Misitzis
Austin Clemens
Azher Salikuddin
Barbara Foelber
Blair Blake
Brett Jenks
Bruce Neuling

Clare Mountfort
Coreetha Entzminger
Cynthia Mercer Cottrell
Daniela Ancalle
Daniel Saraceno
Daniel Seidenberg
David Stover
Dawnielle Miller
Deborah Adams
Denise Nazaire
Diego Feliciano
Dominique Freyre
Donald Fleury
Donna Saunders
Donnell Robinson
Dorothy Ndegwa
Elaine Wagner
Eli Morales
Elizabeth Ahn

Ginny Richards
Gretchen Snyder
Haley Hale
Hannah Richter
Ingrid Ortega
Iolaire McFadden
Jacquelyn Jenks
Jan Canlies Foster
Janet Dillingham
Janeth Bouchard
Janie Funkhouser
Jean Miller
Jennifer Van Ee
Jessica Stevens
Jim Clark
Jim Walsh
Jonathan Dunn
Jose Quinónez
Joshua Chen

Kenny Simmons
Kevin Hanley
Kim Echols
Lainie Morgan
Lanette Moore
Latisha Hooks
Laura Cummings
Laura Walsh
Laura Wiechecki
LaWanda Scott
Leana Katz
Leticia Torres
Linda Franz
Linda Johnson
Linda Wilkins
Lindsay Ferrer
Lisa Groover
Lizzy Goldsworthy
Maeve Sullivan

Mercedes Legrand
Mhairi Anderson
Michael Collins
Michael Mitchell
Michael Richter
Michael Snyder
Michele McLaughlin
Michelle Mitchell
Milly Flores
Miriam Nissly
Mohammad Chaharbaghi
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Shawnda Atkins
Shawn Daniel
Shelley deButts
Sima Zahid

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Theresa Giasson
Tom Hay
Tyra Hunt
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Wahnetah Carty
Wendy Rubin
Yilka Canolli
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Yolonda Thompson

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Emma Pazos
Esperanza de Sisneros
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Farin Dadnam
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Parker Clemens
Paula Kougeas
Paul Davis
Phyllis Bailey
Rachel Budnik
Rachel Muth
Rachel Tran
Ramon Jimenez



200 volunteers

made all of SCAN's programs
possible last year.

LEADING

for children & families

In a house on Jefferson Street in Alexandria, Dave Cleary opened his home (and offered his basement) to a very simple idea—that every child should grow up in a safe, stable home. And that if we could make that happen more often, we could change the very fabric of our community. It was an idea born years before he and his wife Carol moved to Northern Virginia, while Dave was serving in the Minnesota State Legislature.



"As I pondered bills coming through the committees," notes Dave, "it seemed clear that if children were brought up in a nurturing environment, many of the bills would not be necessary; prisons could eventually be half empty, educational levels could rise, and unemployment could decrease."

Shortly after moving to Alexandria, Dave served on the board of a Richmond group called SCAN that was serving abused children in the Richmond area.

"In the late 1980s I organized a similar group – also called SCAN – for the Alexandria area. Working out of my basement, I talked some local city social service people into serving on the board, eventually rented a small office on North Lee Street, and hired a director."

Over the years, thanks to the staff, volunteers and supporters, SCAN has helped over 4,000 abused children get into safe homes, and thousands of other children and parents have benefitted from SCAN's various programs that now span the entire Northern Virginia region.

"SCAN will meet its budget this year of a million dollars, a far cry from when the first office space was rented for \$500," adds Dave. "We are ready to change the lives of another generation of our community's children."



DAVE CLEARY WITH STAFF IN SCAN'S FIRST OFFICE SPACE IN THE 1990s.

1970s

Dave Cleary and his wife Carol move to Alexandria.

2007

SCAN Founder Dave Cleary is named a Living Legend in Alexandria.

2013

The Carol Cleary Fund, a combination of bequest and memorial donations, provides seed money for a Legacy Fund at SCAN.



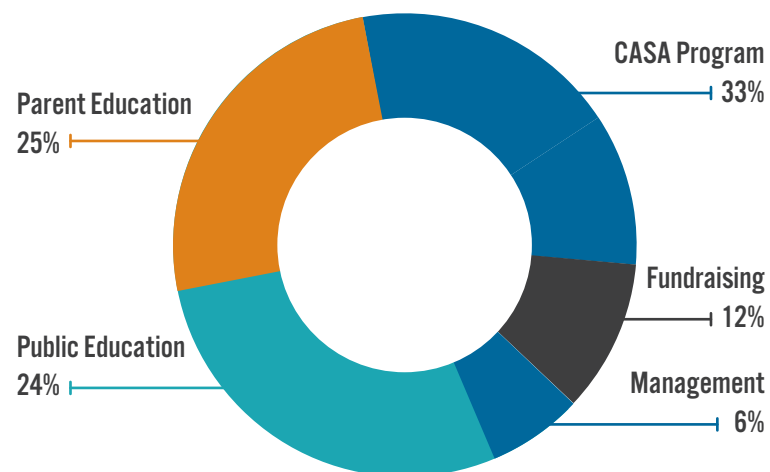


**“We are ready to change
the lives of another
generation.”**

- SCAN Founder Dave Cleary



HOW DOES SCAN SPEND ITS FUNDING for children & families?



FOR YEAR ENDED JUNE 30, 2017

FOR YEAR ENDED JUNE 30, 2016

REVENUE	Unrestricted	Temp. Restricted	Total	Unrestricted	Temp. Restricted	Total
Contributions	224,083	11,000	235,083	213,517	6,950	220,467
Foundations	200,365	36,467	236,832	175,004	33,486	208,490
Government	240,088	-	240,088	209,093	-	209,093
Donated Services & Materials	17,873	-	17,873	21,818	-	21,818
Special Events Net	176,454	-	176,454	138,913	-	138,913
Interest income	13,101	-	13,101	7,182	-	7,182
Other income	38,319	-	38,319	10,963	-	10,963
Net assets released from restrictions	78,410	(78,410)	-	98,802	(98,802)	-
TOTAL REVENUE	988,693	(30,943)	957,750	875,292	(58,366)	816,926
EXPENSES						
Program Services						
Public Education	223,201	-	223,201	211,989	-	211,989
Court Appointed Special Advocate	298,373	-	298,373	268,609	-	268,609
Parent Education	230,721	-	230,721	229,267	-	229,267
TOTAL PROGRAM SERVICES	752,295	-	752,295	709,865	-	709,865
Supporting Services						
Management and general	54,341	-	54,341	49,296	-	49,296
Fundraising	108,022	-	108,022	102,681	-	102,681
TOTAL SUPPORTING SERVICES	162,363	-	162,363	151,977	-	151,977
TOTAL EXPENSES	914,658	-	914,658	861,842	-	861,842
INCREASE (DECREASE) IN NET ASSETS	74,035	(30,943)	43,092	13,450	(58,366)	(44,916)
NET ASSETS AT BEGINNING OF YEAR	597,716	98,257	695,973	584,266	156,623	740,889
NET ASSETS AT END OF YEAR	671,751	67,314	739,065	597,716	98,257	695,973

LEGACY DONORS

Individuals who through planned-giving have created a long-term investment in SCAN:

Larry & Sharon Beeman
Jeff & Joyce Bliss
Tom & Trudy Brisendine
David & Carol Cleary
Donna Cuvillo
Mary & John Kudless
Jack & Karen LeCuyer
Gail Ledford & Tom Hay
Jacob Millington
Kevin Monroe

We are grateful for your support!

DIAMOND \$20,000+

Alexandria Fund for Human Services
CareFirst BlueCross BlueShield
David Cleary
Greater Washington Community Foundation
Mason Hirst Foundation
The Morris & Gwendolyn Cafritz Foundation
Northern Virginia Health Foundation
Potomac Health Foundation
The Vicky Collins Charitable Foundation
Virginia Department of Social Services - CBCAP
Virginia Department of Criminal Justice Services
Virginia Foundation for Healthy Youth
Washington Forrest Foundation
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 of Arlington
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 Anonymous
 Susan Anthony
 Arlington Community Foundation
 Jim Barthmaier

Mia and Tim Bass
 The Benevity Community Impact Fund
 Blair Blake
 Blessed Sacrament Catholic Church
 Jeff and Joyce Bliss
 Bruhn-Morris Family Foundation
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 Ravi and Kiyomi Chandra
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 Cynthia and John Culbertson
 Laura and Chris Cummings
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 Louis Hofheimer
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 Charles and Ysabel McAleer
 Jill Jermano and Steven Mielnicki
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 Northrop Grumman ECHO
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 Sonia and Jose Quiñónez
 Jonathan Scanlon
 Barbara Schaufeld
 Fay and Jack Slotnick
 Michael and Patty Tae

Mary Phelps and Randy Taussig
 Christine and Nate Tipton
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 George and Ashley Wilson
 Kent and Mary Pat Woodman
 Laura Yager

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Robert Hof	David Orth	Margaret Willingham	Chrissy Cunningham	Amy and Cole Kathman
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Kathleen and Joseph Jarboe	Nanci Pedulla	FRIEND up to \$99	Pamela DeCandio	Dimitar and Elitza Kolev
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 by Francisco Torres

In honor of Carter Cummings
 by Laura Weitzenhoff

In honor of CASA Kids by Betsy Daine

In honor of Chelsey Ney
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In honor of Craig Fifer by Gary Fifer

In honor of Cynthia Mercer Cottrell
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In honor of David Cleary
 by Bridget and John Weaver

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 by Slater Dunbar

In honor of Joan Kelsch's Birthday
 by John & Priscilla Becker

In honor of Laura Yager
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In honor of Leana Katz
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In honor of Rebecca Namm
 by Margaret Willingham

In honor of Shelley deButts
 by Boota deButts
 by Laurie Etherington
 by Judith Holden

In honor of Tommy; Melissa; Diana; Lora;
 Caroline; Wesley; Annette; Samantha
 by Shir! Mammarella and Tom Tuck

To commemorate the
 wedding of Tosha Washington and Tu Ngo
 by Adriana Backus
 by Leslie Borkenhagen
 by Kelly Gardner
 by BriAnna Johnson
 by Rachael Johnson
 by Dimitar and Elitza Kolev
 by Stephanie Quick
 by Jennifer and Wil Rifareal
 by Manny and Sharrin Santil
 by Christina Schrum
 by Rischa Trent
 by Jennifer Wells

In Memory Of:

In Memory of Carol Cleary
 by Tim and Mia Bass
 by Rixey and David Canfield
 by Bethanne and William Cople
 by Michael and Janelle Day
 by Jim Gibbons
 by H. Anne and Donald Kelly
 by Jaye and Carl Smith
 by Donnan Wintermute

In Memory of Jacob Millington
 by Karen Bates
 by Caitlin Bisailon
 by Susan Cheney
 by Chelsea Hutton
 by Tom Kaiden
 by Megan MacCutcheon
 by Jill Morganwalp
 by Blair Sweigart
 by Nancy Taylor

In Memory of Judy & Mike O'Hara
 by Michelle O'Hara-Levin

In Memory of Marilyn Richards
 by Sally E. Richards

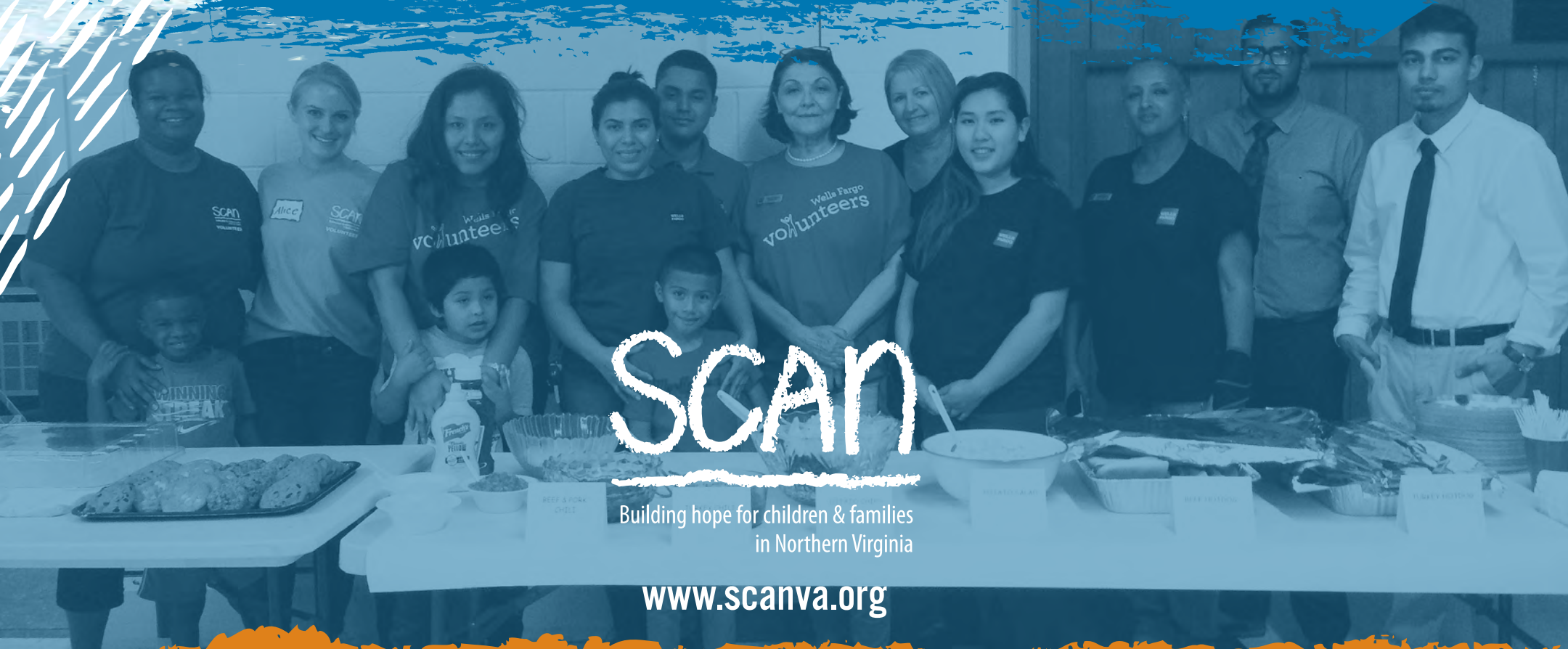
In Memory of Marta Schwank de Quiñónez
 by Jose & Sonia Quiñónez

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Celebrating 30 YEARS of building hope for children & families



SCAN

Building hope for children & families
in Northern Virginia

www.scanva.org



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