

Growing Together

SCAN'S 2018 ANNUAL REPORT *and* 2019 CALENDAR

SCAN

of Northern Virginia

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U.S. REPRESENTATIVE

The Honorable Gerald Connolly
U.S. REPRESENTATIVE

The Honorable Barbara Favola
VIRGINIA STATE SENATOR

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AMS GROUP

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NBC4

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MCENEARNEY ASSOCIATES, INC

Erin Hodson
INOVA CHILDREN'S HOSPITAL

Marc Katz
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TREASURER

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SECRETARY

SCAN of Northern Virginia is at the heart of our region's efforts to prevent, respond to, and ultimately end child abuse and neglect.

Protecting children from abuse and neglect is SCAN's primary focus, and it has been for 30 years. By ensuring that today's children are afforded opportunities for safe childhoods, we are creating not only stronger families but also healthier communities. When we as a community fail to protect a child from abuse and neglect, we fail not just that one child, but the future we want for all children.

SCAN protects children by hosting parenting classes where we strengthen parenting skills; by conducting trainings where we provide tools to child-serving professionals; by managing regional awareness campaigns where we build active and engaged communities; and by providing trained volunteers who serve as a direct voice for children in the community and in the courts.

We do this work because when we educate the community about the scope, nature and consequences of child abuse and neglect, children are safer. We do this because when parents understand the fundamentals of child development and have the resources and supports they need, children are safer. We do this because when the community feels empowered to speak up for children, children are safer.

This past year has been an important time for SCAN—celebrating our 30th anniversary and the people and organizations who have contributed to our incredible growth. With our eyes on the future, we are positioned to build on this extraordinary foundation and take on new opportunities and meet new needs, creating our history for the next 30 years – and living into our values and mission so that all children have a chance at a wonderful childhood in which they can thrive.

We are excited to be a part of mapping out this new chapter in SCAN's history, and invite you to join us in this critical work.



A handwritten signature in black ink, appearing to read 'Sean Hosty'.

Sean Hosty
BOARD PRESIDENT, FY2018

A handwritten signature in black ink, appearing to read 'Leah Fraley'.

Leah Fraley
EXECUTIVE DIRECTOR



David Cleary, MS
Cleary and Oxford Associates
FOUNDER

Joe Carlin, MS, MBA
JoXeone Capital

Valerie Cuffee, MSW
George Mason University

Darryl Dove, MBA
Department of Justice

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KForce Government Solutions, Inc.

Adrienne Hensley

Osiris Hoil
District Taco

Leana Katz

Candice Lopez, MPA
Project PEACE, Arlington DHS

Jennifer Strickland, MA
Schoolhouse Partners, LLC

Gwena Kay Tibbitts, JD
Law Offices of Gwena Kay Tibbitts

Christine Tipton
American Psychological Association

STAFF

Leah Fraley
Executive Director

Daiana Bañales-Dorman
Parent Education Coordinator
& Outreach Specialist

Marisol Morales
Parent Education
Manager

Ann Caulkins
CASA Case Supervisor

Samantha R. Nemeth
Administrative Assistant

Alice Clark
Parent Education Coordinator

Sally E. Richards
Director of Development

Caroline Goolsby
CASA Case Supervisor

Sarah Self
Communications
Manager

Allyson Halverson
Public Education Manager

Corina Solórzano
CASA Case Supervisor

Jacky Jenks
Events Coordinator

Amy Wilker
CASA Program Manager

Moneka Lyons
Public Education
Outreach Coordinator

Christina Zaveri
Business Operations
Manager

We believe child abuse and neglect can be prevented.

How did we make it happen last year?



150 volunteers

gave more than 6,000 volunteer hours to SCAN.



164 children

were served by a volunteer
advocate through SCAN's
CASA Program.



252 parents

participated in
parenting classes
and support groups.



305 children

participated in
children's programs while
parents attended programming.



1,415 individuals

attended workshops on trauma,
resiliency, mandated reporting, and more.

430 individuals

received *Stewards of Children* child sexual
abuse prevention training from SCAN.



243 child *and* family welfare advocates

participated in SCAN's Allies in Prevention Coalition.

SCAN

of Northern Virginia

“SCAN volunteers and staff make an incredible difference to local kids and parents who need help. I'm honored to be involved.”

— MARC KATZ, Custom Ink
SCAN Honorary Board Member

A close-up photograph of three young children of diverse backgrounds, smiling and winking at the camera. The image is overlaid with a semi-transparent green and blue gradient.

SCAN
of Northern Virginia

We grow together by

ADVOCATING

FOR CHILDREN

JANUARY 2019



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We believe in listening to and lifting up the voices of children in a noisy world, where they can too often be drowned out or forgotten.

Our CASA volunteers do this by advocating for a child's basic rights when the child's home is no longer safe. Assigned to only one family at a time, CASA volunteers speak up for the rights of children living in the foster care system and help facilitate placement in safe and permanent homes as quickly as possible. We also advocate for children at the legislative level and through events like our annual "Speak Up for Children" Advocacy Training Day, where we empower dozens of community members every year to understand the legislative process and make their voices heard on behalf of the children in their communities.



Call to action: Speak up! Write a letter to your legislator. Attend your local school board, board of supervisors, or town hall meetings. You can find your local legislators by visiting <https://whosmy.virginiageneralassembly.gov>.

“It's so important for you to react to the issues that matter to you. Legislators are busy. We rely on YOU to inform us and work with us...please engage us early and often so we can make good decisions and do the best for our children.”

– DELEGATE DAVID BULOVA

We grow together by

CONNECTING

PARENTS

SCAN
of Northern Virginia

FEBRUARY 2019



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The challenges of parenting can be overwhelming, exhausting and isolating.

By finding and connecting with parents where they are, SCAN is able to support parents with the resources, tools and support they need to grow healthier, more-informed parenting skills. We know parenting is hard! Our “Parenting Can Be Tough” outreach campaign normalizes the difficulties of parenting. We don’t want to shame or embarrass parents—our parenting programs and support groups are designed to connect parents with peers and equip them with new resources and community groups that make them feel a sense of safety and belonging in a community.



Call to action: The next time you see parents struggling with their child’s behavior, don’t judge. Instead, try encouraging or relating to them. If you know parents facing challenges, give them one of SCAN’s “Parenting Can Be Tough” cards and encourage them to sign up for our blog or reach out for other support at www.scanva.org.

“When I meet these parents, they’re afraid. They’re afraid that they’ll never get their children back. That they’ll never be able to change their lives. They’re afraid that I’m going to judge them for just being in the class. But the first thing I do is tell them be not afraid. I love you just because you are here.”

– YOLONDA THOMPSON
Parenting Class Facilitator

We grow together by

NURTURING

FAMILIES



SCAN
of Northern Virginia

MARCH 2019



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What happens when we nurture a family?

We often talk about protecting and caring for children, but it's important to consider the effects when parents, caregivers and whole family units are being challenged and cared for by the greater community. Human beings are engineered to connect with others and form relationships, but parenting can feel very isolating and lonely at times. When parents feel supported by and a sense of belonging in their community, they are much better equipped to handle the stresses of parenting.

“I’m learning how to communicate. It is the most important factor to building bonds with my kids and my husband. I have learned to speak and not yell in anger.”

- A MOTHER IN PARENTING CLASSES with experiences of PTSD, depression, and domestic violence



Call to action:

Grow your support circle! Reach out to parents who might seem lonely or isolated and invite them to dinner, a party, or just out for coffee.



SCAN
of Northern Virginia

We grow together by

BUILDING AWARENESS

APRIL 2019



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“Child abuse doesn’t happen in *our* community.”

This is a refrain we hear all too often in communities of every kind across Northern Virginia, but the numbers prove otherwise. Last year, **more than 11,500 children were involved in reported cases of child abuse and neglect** across every economic, ethnic and jurisdictional diversity of our region. We know the issue of child abuse and neglect is real and does not just take place between strangers. Did you know that in cases of sexual abuse, 90% of children know their abuser, 60% are abused by someone their family trusts, and 40% are abused by an older or more powerful child?

“ I was shocked by the statistic that 1 in 10 children will be sexually abused by their 18th birthday. I think about all of the children I work with on a daily basis and we must do more to protect them.”

– JUDY
Stewards of Children Participant



Call to action:

Learn how to prevent child sexual abuse! Take the Darkness to Light *Stewards of Children* training online or in person. Learn more at www.scanva.org/D2L.



We grow together by

LEADING CHANGE

SCAN
of Northern Virginia

MAY 2019



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SCAN works to lead with intention, mobilizing the community around a vision where all children grow up in safe, stable and nurturing homes.

We are disciplined, committed, and passionate about seeing that future for children realized. For us to be effective in our efforts to prevent child abuse and neglect, we must be willing to take risks that lead us to new opportunities and new areas for growth. Over the past year, we've pushed for new outreach around Trauma Informed Community Networks (TICNs), substance-exposed infants, and immigrant parents facing a changing reality in the U.S. We must continue to be clear about the outcomes we want for the children and families we serve and take on each new effort with that end in mind.



Call to action: Be a part of the change you want for children in Northern Virginia! Become fully informed about the issues – read literature, visit programs, and ask questions of area leaders. Leadership doesn't only happen at the highest organizational levels. Real leadership is on the ground – the individual leaders who make change a priority in their own families, schools, workplaces, and neighborhoods.

We grow together by

UNDERSTANDING &

ADDRESSING TRAUMA

JUNE 2019



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Trauma has a complex, long-lasting impact on children and families, and it needs to be addressed in order to truly understand—and strengthen—our communities.

SCAN now offers trainings in ACEs (Adverse Childhood Experiences) as well as trauma, and has developed trauma fact sheets for parents and organizations on our free app. This year our CASA program adopted the new National CASA training curriculum that includes understanding ACEs and the impact trauma has on the children we serve.



Call to action: Practice empathy in your everyday interactions with others (even strangers). Share your feelings and get comfortable with others sharing theirs. Label and validate those feelings. Get out of your usual environment, ask for feedback, and examine your biases. Ask better questions that help you understand where others are coming from and what they have experienced.

“It’s not what’s wrong *with* a child, but what happened *to* the child.”

– DR. BRIAN SIMS
SCAN Trauma Training Speaker



We grow together by

BUILDING

RESILIENCE

SCAN
of Northern Virginia

JULY 2019



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Call to action: Build resilience in your home. Establish routines. Create a safe space to share. Then carve out time each day to connect—turn off all devices, have others share one good thing about their day, and offer one thing they are thankful for. Acknowledge stress and other negative emotions, then make sure all are taking steps (and getting help) to deal with their challenges.

Relationships with caring and competent people are vital contributors to resilience and recovery.

One of the most important things we can do for the children and families we serve is to build their resiliency—their ability to navigate challenges and bounce back after bad experiences. We see this every day when a CASA volunteer connects with their child, or when a children's program coordinator checks in with a teen while her parents are in class. And while resiliency is important, it's not a solution on its own. So we also focus on *prevention*—equipping families to anticipate challenges and avoid bad experiences in their own home.

“Teaching resilience takes ACTION.

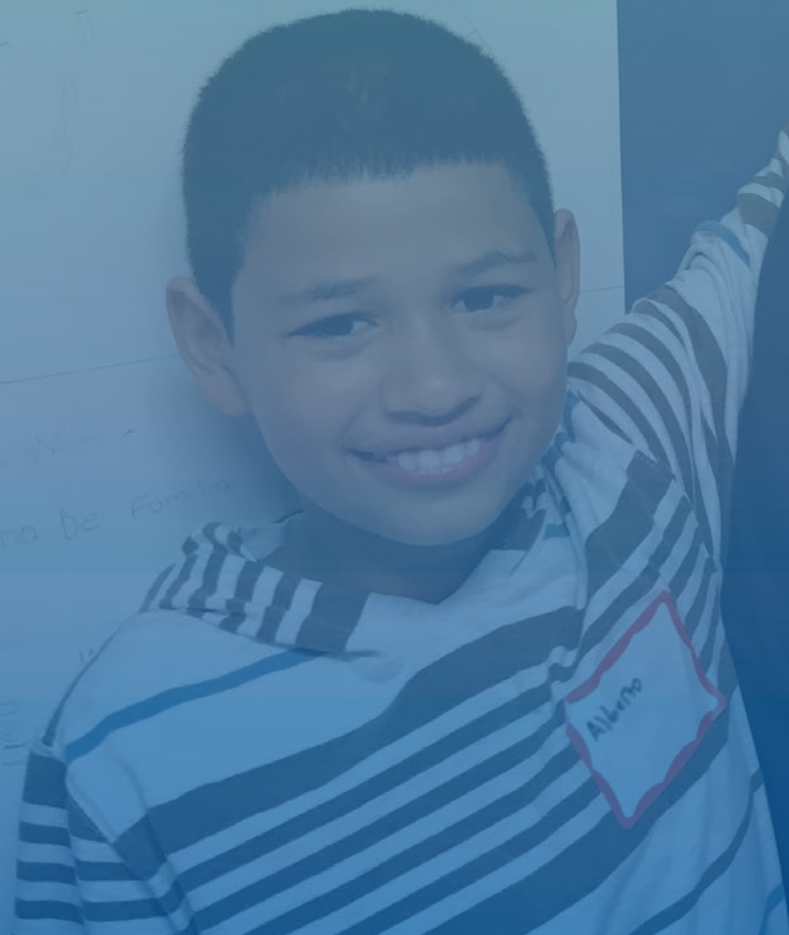
It's something we do purposefully. And it creates hope for children who have experienced trauma.”

— HEATHER PECK DZIEWULSKI
SCAN Trauma Training Speaker

We grow together by

CHANGING

THE NARRATIVE



SCAN
of Northern Virginia

AUGUST 2019



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“ We are the storytellers, providing the community with a deeper understanding of the issues facing children, the lives behind the data, and the world far too many children come home to.”

– LEAH FRALEY, Executive Director

At SCAN, we tell these stories because they deserve to be told, forwarding a real message about what is and what could be. Our CASA volunteers write thousands of pages of reports about the experiences of our community’s most at-risk children. Our parenting facilitators share the stories from the front lines of today’s most intense parent experiences, including disability, reunification and trauma. Our Darkness to Light facilitators teach the stories of hope when an adult steps forward to change the narrative and save a child. We celebrate all of these stories, because we know that when we change the way people think about child abuse, we change the way they talk about child abuse – and from this we can change the messages they share, the stories people hear, the way people think, and the actions they pass off as acceptable.



Call to action:

Help us change the narrative about child abuse and neglect by challenging misinformation. While the data is clear about the issues facing child protection, that information is largely misunderstood or misrepresented. Support awareness-raising by joining us as a SCAN ambassador on social media – share information, stories, blog posts and learning opportunities, and help guide people to reliable information and resources.

We grow together by

ENGAGING THE COMMUNITY



We work to give a voice to every child
who has suffered abuse and neglect in our
community, one volunteer at a time.



CASA

Court Appointed Special Advocates
FOR CHILDREN
ALEXANDRIA, VIRGINIA
CASA PROGRAM

SCAN

of Northern Virginia

SEPTEMBER 2019



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We work from the belief that every person in our community is on the front lines of preventing child abuse.

That means we see every adult—a neighbor, a coach, even a stranger at the grocery store—as an opportunity to engage someone new in the work of prevention. Last year, we trained 430 individuals in the *Stewards of Children* (SOC) child sexual abuse prevention curriculum. Participants learned about the 5 steps to protecting children:

1. Learn the facts,
2. Minimize opportunity,
3. Talk about it,
4. Recognize the signs, and
5. React responsibly.

If you suspect child abuse, do you know who to call and how to report? Do you feel you have the support and courage needed to report suspicion even if you don't have any evidence? If you can't answer those questions, consider taking SOC training!



Call to action.

Do you see yourself as working on the front lines of child abuse prevention? Why not? Schedule a workshop or training with SCAN for your church, school, youth sports league, or community group. Call the SCAN office today at 703-820-9001 to schedule a date.

We grow together by

TRAINING PROFESSIONALS

SCAN

of Northern Virginia

OCTOBER 2019



We focus on equipping people to best serve the children and families of Northern Virginia. Special thanks to our Facilitators & Training Volunteers:

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Darkness to Light Facilitators

LOUDOUN
Carol Rothacker
Charlotte McConnell
Donna Nachajskie
Grant Schafer (LCPS)
Katherine Bucklin
Kelly Thomas (LCPS)
Leslie Saunders
Nicolo Porto
Rochon Moore Bumgardner
Sherri Flynn

QUANTICO
Amanda Norah
Kristiana Poole
Rebecca Childress

NVFS
Mandi Fisher
Nanci Pedulla
Tanisha Cox

ALEXANDRIA
Giselle Pelaez
Lunise Luc
Nelly Deluca
Sulma Keith

FALLS CHURCH
Carroll Hoover
Robin Borum

ARLINGTON
Jennifer Alvaro
Kristy Theodore
Marcella Rustioni

INDEPENDENTS
Jennifer Knittig
Michelle Solomonik
Kelly Giles
LaTonsha Pridgen
Scott Campbell
Stacy "Joy" Graham
Tina Andrews

CASA Training Speakers

Emery Jefferies,
Alexandria DCHS
Cathy Bartholomew,
Alexandria DCHS
Doug Brown, Alexandria DCHS
Jaque Tuck, Arlington DHS
Chris Ehmann, Arlington DHS
Lissa Friedman, Arlington DHS
Tom Cullen, Guardian ad Litem

VOLUNTEERS:
Shawnda Atkins
Shawn Daniel
Sandra Darville
Shelley DeButts
Barbara Foelber
Linda Franz
Mercedes Legrand
Allison Levy
Michael Mitchell
Monty Navarro
Paloma Santiago-Adorno

SPECIAL THANKS TO:
Muriel Foster
Lisa Ruane



Call to action:

We need a diverse, multilingual, and culturally competent team of volunteers to best serve the children of Northern Virginia! Learn more about becoming a Parent Education or training facilitator, or apply to become a CASA volunteer. Call the SCAN office at 703-820-9001 to learn more about the application and training process.

A photograph of two young children sitting on a blue carpeted floor in a classroom, holding hands. The child on the left is wearing a blue long-sleeved shirt and patterned pants. The child on the right is wearing a red long-sleeved shirt and red pants. They are both looking at each other. In the background, there are red plastic chairs, a white wall with children's drawings, and a doorway. The entire image has a semi-transparent pink and blue overlay.

We grow together by

CONNECTING

ORGANIZATIONS

SCAN
of Northern Virginia

NOVEMBER 2019



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Call to action:

Learn more about SCAN's Allies in Prevention Coalition (AIPC) and the Trauma Informed Community Networks (TICNs) in your community.

Visit scanva.org/AIPC and scanva.org/TICN

Breaking down silos is a powerful way to build capacity across Northern Virginia.
Our Community Partners help make that possible:

GOVERNMENT AGENCIES

Alexandria City Attorney's Office
 Alexandria Court Services Unit
 Alexandria Dept of Community & Human Services
 Alexandria Health Department
 Alexandria Juvenile & Domestic Relations Court
 Alexandria City Public Schools/FACE
 Alexandria Redevelopment & Housing Authority
 Alexandria Sheriff's Office
 Arlington Child Advocacy Center
 Arlington County Attorney's Office
 Arlington County DHS Public Health Division
 Arlington Dept of Human Services
 Arlington Juvenile & Domestic Relations Court
 Arlington Safe Havens
 Fairfax County Health Dept
 Fairfax County Public Schools
 Loudoun County Mental Health, Substance Abuse & Developmental Services
 Loudoun County Public Schools
 Loudoun County Sheriff's Office
 Loudoun Dept of Family Services
 Prince William County Parks & Recreation
 Prince William County Schools Head Start
 Prince William Dept of Social Services
 Substance Abuse Prevention Coalition of Alexandria
 Virginia Cooperative Extension of Prince William County

FUNDRAISING PARTNERS

Access National Bank
 America's Charities
 Baker Donelson
 Beltway Brewing Company
 Brand Ready Media
 Burke & Herbert Bank
 Catalogue for Philanthropy
 Combined Federal Campaign
 Commonwealth of Virginia Campaign
 Donate for Charity
 Kappa Alpha Theta
 OneCause / BidPal
 Palmercure Chiropractic
 Sara Campbell
 United Way of the National Capital Area

MEDIA

iHeart Media
 On Tap Magazine

AFFILIATIONS

Cribs for Kids
 Darkness to Light
 National CASA Association
 Prevent Child Abuse Virginia

MEMBER ORGANIZATIONS

Alexandria Chamber of Commerce
 Alexandria Council for Human Service Organizations
 Alexandria's Domestic Violence Intervention Project
 Alexandria Juvenile & Domestic Relations Court Best Practices Committee
 Alexandria Youth Services Coordinating Council
 Arlington County PEACE Project
 Child Abuse Prevention Partnership of Alexandria (CAPCA)
 Child Protection Partnership of Greater Prince William (CPP)
 Fairfax Child Abuse Prevention Partnership (FCAPP)
 Greater Prince William Trauma-Informed Community Network
 Loudoun Human Services Coalition
 Loudoun Trauma-Informed Community Network
 Leadership Arlington
 Prince William Coalition for Human Services
 Virginia Nurturing Network

COMMUNITY PARTNERS

ACTS Turning Points & SAVAS
 ADORE Children & Family Services
 ACT for Alexandria
 The Arc of Greater Prince William
 Arlington Partnership for Children, Youth & Families
 BB&T Bank
 Britepaths
 Casa Chirilagna
 The Center for Alexandria's Children
 Community Lodgings
 Doorways for Women & Families
 First Assembly of God Church
 Freedom Aquatic Center
 Greater Prince William Community Health Center
 Healthworks for NOVA
 Higher Horizons Head Start
 Hispanics Against Child Abuse and Neglect
 INMED Partnerships for Children
 Inova Alexandria Hospital
 Inova Fairfax Hospital
 Inova Loudoun Hospital
 Loudoun Child Advocacy Center
 Loudoun Abused Women's Shelter (LAWS)
 Marine Corps-Quantico Base Family Advocacy Program
 McLean Bible Church
 Neighborhood Health
 Northern Virginia Family Service
 RAINN
 Safe Spot
 Smart Beginnings Greater Prince William Co.
 Two Percent Project
 Volunteer Alexandria
 Volunteer Arlington
 Wells Fargo
 YoKid...Stretch Your Limits

We grow together by

EMPOWERING

VOLUNTEERS



SCAN
of Northern Virginia

DECEMBER 2019



2018 VOLUNTEERS

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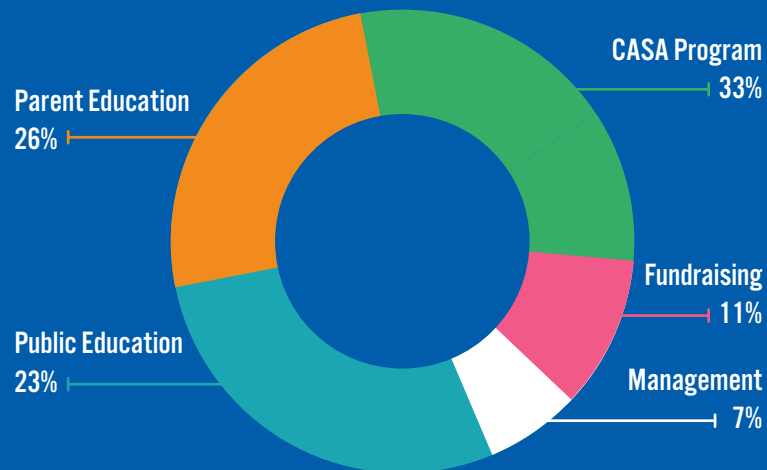
Jessica Abramson	Milly Flores	Miriam Nissly
Deborah Adams	Barbara Foelber	Mary Peckham
Asain Ahmed	Muriel Forster	Kaylyn Pennock
Dennis Almaraz	Jan Callies Foster	Kristiana Poole
Jesenia Alonso	Linda Franz	Rita Povich
Patricia Carla	Dominique Freyre	Karen Price
Amorim-Sykes	Ethan Fuchs	Christina Quinn
Mhairi Anderson	Janie Funkhouser	Zoe Quint
Shawnda Atkins	Theresa Giasson	Nick Reynolds
Jessica Auten	Mort Glassberg	Ginny Richards
Rachel Bailey	Valerie Gleisberg	Francis Rivas
Phyllis Bailey	Elaine Gomez	Amy Rockmore
Abderrazak Bari	Melanie Goodrich	Patrick Rosas
Chris Berardini	Ossama Hamdy	Rosalind Rosenberg
Blair Blake	Kelly Harbitter	Wendy Rubin
Amanda Bomfim	April Harding	Carolyn Sahni
Brad Buehler	Latisha Hooks	Azher Salikuddin
Sabina Buendia	Kara Hughes	Paloma Santiago-Adorno
Tashia Bunch	Amy Hunt	Sharon Sellers
Mary-Julia Burke	Tyra Hunt	Randi Silverberg
Kendra Burlingame	Tyra Jackson	Kenny Simmons
Kelly Canter	Jacquelyn Jenks	Stacey Simmons
Tammie Capers	Antika Junrakaa	Gretchen Snyder
Kathleen Carroll	Leana Katz	Michael Snyder
Lucia Cervantes	Scott Knittle	Elsa Solomon
Stacey Lynn Chaffin	Courtney Knittle	John Sommer
Mohammad Chaharbaghi	Paula Kougeas	Rich Strimel
Grace Chang	Shweta Kumar	Victoria Strimel
Dianne Chatelain	Nishanka Lahr	Amy Telles
Roxana Chaves	Aseel Lawrence	Daniele Thomas-Pollard
Tammy Chorbaji	Jorge Leal	George Thuronyi
Rebekah Chovanec	Mercedes Legrand	Christine Tipton
David Cleary	Tracy Leonard	Yolma Torres
Cary Cochran	Allison Levy	Leticia Torres
Michael Collins	Candice Lopez	Monica Trinidad
Nancy Como	Ramzi Louati	Maeve Ulrick
Julie Cook	Sarah Magee	Elaine Wagner
Cynthia Mercer Cottrell	Alisha Marchant	Tosha Washington Ngo
Laura Cummings	Sandra Martinez	Maxine Weitzner
Donna Cuvillo	Bryan Matulay	Kim Westemeier
Shawn Daniel	Iolaire McFadden	Spencer Westemeier
Sandra Darville	Susan McFadden	Jordan Wilker
Paul Davis	John McManus	Scott Wilker
Esperanza de Sisneros	Michael Mitchell	Sima Zahid
Shelley DeButts	Lanette Moore	Victoria Zhao
Janet Dillingham	Eli Morales	
Julie Duke	Marilyn Murphy	
Kim Echols	Karol Murray	
Paul Eldridge	Dorothy Mwawasi	
Soraya Emam	Montaniel Navarro	
Coreetha Entzminger	Lori Nelson	
Keith Esarey	RJ Nemeth	
Pamela Fiumara	Bruce Neuling	

“Being a part of SCAN and the CASA program has been the most fulfilling part of my life... Through the programs that SCAN offers, these kids are not falling through the cracks. When we give kids a chance, when they are free from abuse and neglect, they can shine. When they have a safe and permanent home they have a chance to succeed.” – KELLY HARBITTER, CASA Volunteer & 2018 Cleary Award Winner

Call to action: Attend a SCAN Volunteer Orientation! Learn more at www.scanva.org/volunteer.

Volunteer
Anniversaries:
5 Years
10 Years
15 Years
20 Years

FINANCIALS



	FOR YEAR ENDED JUNE 30, 2018			FOR YEAR ENDED JUNE 30, 2017		
REVENUE	Unrestricted	Temp. Restricted	Total	Unrestricted	Temp. Restricted	Total
Contributions	126,488	118,024	244,512	224,083	11,000	235,083
Foundations	174,249	202,621	376,870	200,365	36,467	236,832
Government	339,281	-	339,281	240,088	-	240,088
Donated Services & Materials	12,345	-	12,345	17,873	-	17,873
Special Events Net	198,229	-	198,229	176,454	-	176,454
Investment income	9,620	-	9,620	13,101	-	13,101
Earned income	43,950	-	43,950	38,319	-	38,319
Other income	2	-	-	-	-	-
Net assets released from restrictions	98,041	(98,041)	-	78,410	(78,410)	-
TOTAL REVENUE	1,002,205	222,604	1,224,809	988,693	(30,943)	957,750
EXPENSES						
Program Services						
Public Education	225,908	-	225,908	223,201	-	223,201
Court Appointed Special Advocate	313,781	-	313,781	298,373	-	298,373
Parent Education	254,967	-	254,967	230,721	-	230,721
TOTAL PROGRAM SERVICES	794,656	-	794,656	752,295	-	752,295
Supporting Services						
Management and general	64,802	-	64,802	54,341	-	54,341
Fundraising	102,726	-	102,726	108,022	-	108,022
TOTAL SUPPORTING SERVICES	167,528	-	167,528	162,363	-	162,363
TOTAL EXPENSES	962,184	-	962,184	914,658	-	914,658
INCREASE (DECREASE) IN NET ASSETS	40,021	222,604	262,625	74,035	(30,943)	43,092
NET ASSETS AT BEGINNING OF YEAR	671,751	67,314	739,065	597,716	98,257	695,973
NET ASSETS AT END OF YEAR	711,772	289,918	1,001,690	671,751	67,314	739,065

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“ I can't imagine an organization with a more valuable and necessary mission... saving children and parents from the grip of abuse. SCAN will always have my undying support.”

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Calls to Action:

1. Speak up! Write a letter to your local legislator.
2. The next time you see parents struggling with their child's behavior, don't judge. Encourage them.
3. Grow your support circle!
4. Learn how to prevent child sexual abuse.
5. Be a part of change –become fully informed about the issues.
6. Practice empathy in your everyday interactions with others (even strangers).
7. Build resilience in your home.
8. Help change the narrative about child abuse and neglect by challenging misinformation.
9. Know you are on the front lines of child abuse prevention–schedule training or workshop with SCAN.
10. Become a training or program facilitator or a CASA volunteer.
11. Learn more about SCAN's AIPC and TICNs in your community.
12. Attend a Volunteer Orientation at SCAN.



SCAN
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•
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