SCAN of Northern Virginia is at the heart of our region’s efforts to prevent, respond to, and ultimately end child abuse and neglect.

Protecting children from abuse and neglect is SCAN’s primary focus, and it has been for 30 years. By ensuring that today’s children are afforded opportunities for safe childhoods, we are creating not only stronger families but also healthier communities. When we as a community fail to protect a child from abuse and neglect, we fail not just that one child, but the future we want for all children.

SCAN protects children by hosting parenting classes where we strengthen parenting skills; by conducting trainings where we provide tools to child-serving professionals; by managing regional awareness campaigns where we build active and engaged communities; and by providing trained volunteers who serve as a direct voice for children in the community and in the courts.

We do this work because when we educate the community about the scope, nature and consequences of child abuse and neglect, children are safer. We do this because when parents understand the fundamentals of child development and have the resources and supports they need, children are safer. We do this because when the community feels empowered to speak up for children, children are safer.

This past year has been an important time for SCAN—celebrating our 30th anniversary and the people and organizations who have contributed to our incredible growth. With our eyes on the future, we are positioned to build on this extraordinary foundation and take on new opportunities and meet new needs, creating our history for the next 30 years – and living into our values and mission so that all children have a chance at a wonderful childhood in which they can thrive.

We are excited to be a part of mapping out this new chapter in SCAN’s history, and invite you to join us in this critical work.
We believe child abuse and neglect can be prevented.

How did we make it happen last year?

150 volunteers
gave more than 6,000 volunteer hours to SCAN.

164 children
were served by a volunteer advocate through SCAN’s CASA Program.

252 parents
participated in parenting classes and support groups.

305 children
participated in children’s programs while parents attended programming.

1,415 individuals
attended workshops on trauma, resiliency, mandated reporting, and more.

430 individuals
received Stewards of Children child sexual abuse prevention training from SCAN.

243 child and family welfare advocates
participated in SCAN’s Allies in Prevention Coalition.

SCAN volunteers and staff make an incredible difference to local kids and parents who need help. I’m honored to be involved.”

— MARC KATZ, Custom Ink
SCAN Honorary Board Member
We grow together by

ADVOCATING FOR CHILDREN
We believe in listening to and lifting up the voices of children in a noisy world, where they can too often be drowned out or forgotten. Our CASA volunteers do this by advocating for a child’s basic rights when the child’s home is no longer safe. Assigned to only one family at a time, CASA volunteers speak up for the rights of children living in the foster care system and help facilitate placement in safe and permanent homes as quickly as possible. We also advocate for children at the legislative level and through events like our annual “Speak Up for Children” Advocacy Training Day, where we empower dozens of community members every year to understand the legislative process and make their voices heard on behalf of the children in their communities.

Call to action: Speak up! Write a letter to your legislator. Attend your local school board, board of supervisors, or town hall meetings. You can find your local legislators by visiting https://whosmy.virginia generalassembly.gov.

It’s so important for you to react to the issues that matter to you. Legislators are busy. We rely on YOU to inform us and work with us...please engage us early and often so we can make good decisions and do the best for our children.”

— DELEGATE DAVID BULOVA
We grow together by connecting parents.
The challenges of parenting can be overwhelming, exhausting and isolating. By finding and connecting with parents where they are, SCAN is able to support parents with the resources, tools and support they need to grow healthier, more-informed parenting skills. We know parenting is hard! Our “Parenting Can Be Tough” outreach campaign normalizes the difficulties of parenting. We don’t want to shame or embarrass parents—our parenting programs and support groups are designed to connect parents with peers and equip them with new resources and community groups that make them feel a sense of safety and belonging in a community.

Call to action: The next time you see parents struggling with their child’s behavior, don’t judge. Instead, try encouraging or relating to them. If you know parents facing challenges, give them one of SCAN’s “Parenting Can Be Tough” cards and encourage them to sign up for our blog or reach out for other support at www.scanva.org.

When I meet these parents, they’re afraid. They’re afraid that they’ll never get their children back. That they’ll never be able to change their lives. They’re afraid that I’m going to judge them for just being in the class. But the first thing I do is tell them be not afraid. I love you just because you are here.”

—YOLONDA THOMPSON
Parenting Class Facilitator
We grow together by nurturings families
What happens when we nurture a family?

We often talk about protecting and caring for children, but it’s important to consider the effects when parents, caregivers and whole family units are being challenged and cared for by the greater community. Human beings are engineered to connect with others and form relationships, but parenting can feel very isolating and lonely at times. When parents feel supported by and a sense of belonging in their community, they are much better equipped to handle the stresses of parenting.

Call to action:
Grow your support circle! Reach out to parents who might seem lonely or isolated and invite them to dinner, a party, or just out for coffee.

“I’m learning how to communicate. It is the most important factor to building bonds with my kids and my husband. I have learned to speak and not yell in anger.”

- A MOTHER IN PARENTING CLASSES with experiences of PTSD, depression, and domestic violence
We grow together by building awareness.
“Child abuse doesn’t happen in our community.”

This is a refrain we hear all too often in communities of every kind across Northern Virginia, but the numbers prove otherwise. Last year, more than 11,500 children were involved in reported cases of child abuse and neglect across every economic, ethnic and jurisdictional diversity of our region.

We know the issue of child abuse and neglect is real and does not just take place between strangers. Did you know that in cases of sexual abuse, 90% of children know their abuser, 60% are abused by someone their family trusts, and 40% are abused by an older or more powerful child?

I was shocked by the statistic that 1 in 10 children will be sexually abused by their 18th birthday. I think about all of the children I work with on a daily basis and we must do more to protect them.”

-- JUDY Stewards of Children Participant

Call to action:
Learn how to prevent child sexual abuse! Take the Darkness to Light Stewards of Children training online or in person. Learn more at www.scanva.org/D2L.
We grow together by leading change.
SCAN works to lead with intention, mobilizing the community around a vision where all children grow up in safe, stable and nurturing homes.

We are disciplined, committed, and passionate about seeing that future for children realized. For us to be effective in our efforts to prevent child abuse and neglect, we must be willing to take risks that lead us to new opportunities and new areas for growth. Over the past year, we’ve pushed for new outreach around Trauma Informed Community Networks (TICNs), substance-exposed infants, and immigrant parents facing a changing reality in the U.S. We must continue to be clear about the outcomes we want for the children and families we serve and take on each new effort with that end in mind.

**Call to action:** Be a part of the change you want for children in Northern Virginia! Become fully informed about the issues – read literature, visit programs, and ask questions of area leaders. Leadership doesn’t only happen at the highest organizational levels. Real leadership is on the ground – the individual leaders who make change a priority in their own families, schools, workplaces, and neighborhoods.
We grow together by understanding & addressing trauma.
Trauma has a complex, long-lasting impact on children and families, and it needs to be addressed in order to truly understand—and strengthen—our communities.

SCAN now offers trainings in ACEs (Adverse Childhood Experiences) as well as trauma, and has developed trauma fact sheets for parents and organizations on our free app. This year our CASA program adopted the new National CASA training curriculum that includes understanding ACEs and the impact trauma has on the children we serve.

Call to action: Practice empathy in your everyday interactions with others (even strangers). Share your feelings and get comfortable with others sharing theirs. Label and validate those feelings. Get out of your usual environment, ask for feedback, and examine your biases. Ask better questions that help you understand where others are coming from and what they have experienced.

“It’s not what’s wrong with a child, but what happened to the child.”

~ DR. BRIAN SIMS
SCAN Trauma Training Speaker
We grow together by building resilience
Relationships with caring and competent people are vital contributors to resilience and recovery.

One of the most important things we can do for the children and families we serve is to build their resiliency—their ability to navigate challenges and bounce back after bad experiences. We see this every day when a CASA volunteer connects with their child, or when a children’s program coordinator checks in with a teen while her parents are in class. And while resiliency is important, it’s not a solution on its own. So we also focus on prevention—equipping families to anticipate challenges and avoid bad experiences in their own home.

“Teaching resilience takes ACTION. It’s something we do purposefully. And it creates hope for children who have experienced trauma.”

– HEATHER PECK DZIEWULSKI
SCAN Trauma Training Speaker

Call to action: Build resilience in your home. Establish routines. Create a safe space to share. Then carve out time each day to connect—turn off all devices, have others share one good thing about their day, and offer one thing they are thankful for. Acknowledge stress and other negative emotions, then make sure all are taking steps (and getting help) to deal with their challenges.
We grow together by changing the narrative.
At SCAN, we tell these stories because they deserve to be told, forwarding a real message about what is and what could be. Our CASA volunteers write thousands of pages of reports about the experiences of our community’s most at-risk children. Our parenting facilitators share the stories from the front lines of today’s most intense parent experiences, including disability, reunification and trauma. Our Darkness to Light facilitators teach the stories of hope when an adult steps forward to change the narrative and save a child. We celebrate all of these stories, because we know that when we change the way people think about child abuse, we change the way they talk about child abuse – and from this we can change the messages they share, the stories people hear, the way people think, and the actions they pass off as acceptable.

Call to action:
Help us change the narrative about child abuse and neglect by challenging misinformation. While the data is clear about the issues facing child protection, that information is largely misunderstood or misrepresented. Support awareness-raising by joining us as a SCAN ambassador on social media – share information, stories, blog posts and learning opportunities, and help guide people to reliable information and resources.

We are the storytellers, providing the community with a deeper understanding of the issues facing children, the lives behind the data, and the world far too many children come home to.”

– LEAH FRALEY, Executive Director
We grow together by ENGAGING THE COMMUNITY
We work from the belief that every person in our community is on the front lines of preventing child abuse.

That means we see every adult—a neighbor, a coach, even a stranger at the grocery store—as an opportunity to engage someone new in the work of prevention. Last year, we trained 430 individuals in the Stewards of Children (SOC) child sexual abuse prevention curriculum. Participants learned about the 5 steps to protecting children:

1. Learn the facts,
2. Minimize opportunity,
3. Talk about it,
4. Recognize the signs, and
5. React responsibly.

If you suspect child abuse, do you know who to call and how to report? Do you feel you have the support and courage needed to report suspicion even if you don’t have any evidence? If you can’t answer those questions, consider taking SOC training!

Call to action:
Do you see yourself as working on the front lines of child abuse prevention? Why not? Schedule a workshop or training with SCAN for your church, school, youth sports league, or community group. Call the SCAN office today at 703-820-9001 to schedule a date.
We grow together by

TRAINING PROFESSIONALS

SCAN of Northern Virginia
Call to action:
We need a diverse, multilingual, and culturally competent team of volunteers to best serve the children of Northern Virginia! Learn more about becoming a Parent Education or training facilitator, or apply to become a CASA volunteer. Call the SCAN office at 703-820-9001 to learn more about the application and training process.
We grow together by connecting organizations.
Breaking down silos is a powerful way to build capacity across Northern Virginia. Our Community Partners help make that possible.

**Call to action:** Learn more about SCAN’s Allies in Prevention Coalition (AIPC) and the Trauma Informed Community Networks (TICNs) in your community. Visit scanva.org/AIPC and scanva.org/TICN
We grow together by empowering volunteers.
Being a part of SCAN and the CASA program has been the most fulfilling part of my life... Through the programs that SCAN offers, these kids are not falling through the cracks. When we give kids a chance, when they are free from abuse and neglect, they can shine. When they have a safe and permanent home they have a chance to succeed.” – KELLY HARBITTER, CASA Volunteer & 2018 Cleary Award Winner

Call to action: Attend a SCAN Volunteer Orientation! Learn more at www.scanva.org/volunteer.
### Financials

#### FOR YEAR ENDED JUNE 30, 2018

<table>
<thead>
<tr>
<th>Description</th>
<th>Unrestricted Temp. Restricted</th>
<th>Total</th>
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<tbody>
<tr>
<td>Contributions</td>
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<td>Foundations</td>
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<td>Donated Services &amp; Materials</td>
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<tr>
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<tr>
<td>Other income</td>
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<tr>
<td>Total assets released from restrictions</td>
<td>98,041</td>
<td>(98,041)</td>
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<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td>1,002,205</td>
<td>222,604</td>
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<tr>
<td></td>
<td>1,224,809</td>
<td>1,224,809</td>
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#### FOR YEAR ENDED JUNE 30, 2017

<table>
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<tr>
<th>Description</th>
<th>Unrestricted Temp. Restricted</th>
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<td>Earned income</td>
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<td>Net assets released from restrictions</td>
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<td><strong>TOTAL REVENUE</strong></td>
<td>988,693</td>
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#### EXPENSES

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<td>Public Education</td>
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<td>Court Appointed Special Advocate</td>
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<td>Parent Education</td>
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<td><strong>TOTAL PROGRAM SERVICES</strong></td>
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<td>Supporting Services</td>
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<td>Management and general</td>
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<td>Fundraising</td>
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<td><strong>TOTAL SUPPORTING SERVICES</strong></td>
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<td><strong>TOTAL EXPENSES</strong></td>
<td>1,101,404</td>
<td>1,101,404</td>
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#### INCREASE (DECREASE) IN NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>2018</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net assets released from restrictions</td>
<td>78,410</td>
<td>(78,410)</td>
</tr>
<tr>
<td><strong>NET ASSETS AT BEGINNING OF YEAR</strong></td>
<td>1,002,205</td>
<td>1,224,809</td>
</tr>
<tr>
<td><strong>NET ASSETS AT END OF YEAR</strong></td>
<td>222,604</td>
<td>222,604</td>
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</tbody>
</table>

### Financial Highlights

- **Total Revenue:** $1,224,809
- **Total Expenses:** $1,101,404
- **Net Assets Released from Restrictions:** $78,410

### We grow together thanks to donors like you.

We are grateful to all our donors for their support in 2018.

- **$20,000 and above**
  - Alexandria Fund for Human Services
  - David Cleary
  - Greater Washington Community Foundation
  - The Morris & Gwendolya Cafritz Foundation
  - Northern Virginia Health Foundation
  - Potomac Health Foundation
  - The Vicky Collins Charitable Foundation
  - Virginia Department of Social Services – CBCAP
  - Virginia Department of Criminal Justice Services
  - Virginia Foundation for Healthy Youth
  - Washington Forrest Foundation
  - Wells Fargo, DC Metro HQ

- **$10,000 - $19,999**
  - Arlington County Board of Supervisors
  - CareFirst BlueCross BlueShield
  - Joe and Sara Carlin
  - Custom Ink
  - Peter and Donna Cuviello
  - Fairfax County Department of Social Services – PIPF
  - Mason Hirst Foundation
  - Nordstrom
  - Zen

- **$5,000 - $9,999**
  - 100 Women Strong
  - John Andelin and Virginia Geoffrey
  - AT&T
  - Cisco
  - Janelle and Michael Day
  - Tim and Jennifer Gali
  - Giving Circle of Hope
  - Harbitter Family Foundation
  - Ikota Association Incorporated
  - Shirl Mammarella and Tom Tuck
  - McEnearney Associates, Alexandria
  - Bryan and Elizabeth Palma
  - Rite Aid Foundation
  - Jennifer and Mark Strickland
  - United Way NCA

- **$1,000 - $4,999**
  - Martha Abbott
  - Access National Bank
  - Deborah and Glen Adams
  - Anonymous
  - Arlington County Bar Foundation
  - Arlington Kiwanis Club
  - Michael Arthur and Elaine Stone-Arthur
  - Linda Banton
  - Stan Barg
  - Jim Barthmaier
  - Mia and Tim Bass
  - Benefit Providers, LLC
  - Blair Blake
  - Blessed Sacrament Catholic Church
  - Boeing Employee Community Fund
  - Darren and Caroline Broemmer
  - Brunn–Morris Family Foundation
  - Burke & Herbert Bank & Trust Company
  - David and Rixey Canfield
  - Ken Chadwick and Melanie Dunn-Chadwick
  - Ravi and Kiyomi Chandra
  - Ken Chadwick and Melanie Dunn-Chadwick
  - David Cleary
  - Alexandria Fund for Human Services

We are grateful to all our donors for their support in 2018.

- **$1,000 - $4,999**
  - Arlington County Bar Foundation
  - Arlington Kiwanis Club
  - Michael Arthur and Elaine Stone-Arthur
  - Linda Banton
  - Stan Barg
  - Jim Barthmaier
  - Mia and Tim Bass
  - Benefit Providers, LLC
  - Blair Blake
  - Blessed Sacrament Catholic Church
  - Boeing Employee Community Fund
  - Darren and Caroline Broemmer
  - Brunn–Morris Family Foundation
  - Burke & Herbert Bank & Trust Company
  - David and Rixey Canfield
  - Ken Chadwick and Melanie Dunn-Chadwick
  - Ravi and Kiyomi Chandra

### I can’t imagine an organization with a more valuable and necessary mission... saving children and parents from the grip of abuse. SCAN will always have my undying support."

- David Hawkins, McEnearney Associates
- SCAN Honorary Board Member

---

We grow together thanks to donors like you.
Claire Cifaloglio and Rob Abbot
Collis Warner Foundation
Comprehensive Health Management
Nancy Como
William and Bethanne Cople
CPA Global
Mike Cronin
Cynthia and John Culbertson
Christopher Devine
Patrick and Cheryl Drennon
Michael and Ann Duff
Wayne Ebenfeld
Eln Street Development
Foundation of the Alexandria Bar Association
Freddie Mac
Lisa Freire
Jim Gibbons
NancyHall
Tom Hay and Gail Ledford
Dennis and Adrienne Hensley
Louis Hofheimer
Sean and April Hosty
Joan Huffer and Rob Dugger
Jill Jermano and Steven Mielnicki
John Marshall Bank
Kositzka Wicks and Company CPAs
Danielle and Matthew Kozlowski
Mary and John Kudlless
Jack and Karen LeCayery
Tracy and Matt Leonard
Ana Lucia Lico and Timothy Bickham
Candice Lopez and Jim Greif
Maple Tree Fund
Marlinz Pharma
Charles and Yasbel McAleer
McCance Foundation Trust
Nelia Millington
Kevin Monroe
Morgan Stanley Smith Barney, LLC
Noel Murphy
Paul Murtagh and Erin Cleary
Casey and Caroline Nolan
On Tap Magazine
Jennifer Peters
Mary Phelps and Randy Taussig
Pillsbury Winthrop Shaw Pittman LLP
Karen and Fredrick D Schaufeld
Scott and Camille Shaw
Skyline Automotive Inc.
Fay and Jack Slotnick
Southside 835
Taqueria El Poblano, Arlington
The Potomac School
Kay and John Tibbits
Christine and Nate Tipton
Tribal Tech LLC
Victoria and Fabrice Vasques
Virginia Imports Ltd.
John and Bridget Weaver
Kent and Mary Pat Woodman
Laura Yager

$500 - $999
Alexandria's Jack Taylor Toyota
All Points Broadband
Arc of Greater Prince William
Baker Donelson
BB&T
Bean, Kinney and Korman
John and Priscilla Becker
Jeff and Joyce Bliss
Catherine and Bob Bucknam
Caulkins & Bruce
Stacey Lynn Chaffin
Valerie and Rubin Cuffee
Laura and Chris Cummings
Darkness to Light
Melissa and James Dennis
Diversified Construction & Handyman Services
Eagle Bank - DC
Jim and Kary Evall
Craig Filer
Diane Fiske
Cecilia Gondor
Dak Hardwick and Mary Beth Morgan
Mary Harz
Dave and Amy Hawkins
Donald and H. Anne Kelly
Elena and Adam Kochman
Langborne Custom Homes
Liz Luke
The Hon. Tim and Mrs. Beth Lovain
Ted and Wills Lutz
Chris and Nancy Marzilli
Steve and Sandy McCutchan
McLaughlin Ryder Investments
Karol Murray
Miriam and Ted Nissly
Sonia and Jose Quiñónez
Leanne Rees
John and Sandra Ritzert
The RMP Foundation
Lynn and Gerald Rubin
Jonathan Scanlon
Sten and Veronica Seller
Michele McLaughlin and John Sommer
Don Stack
Tim and Lecia Stock
Regina Strong
Jodie Torkelson
United Bank
Rachel Verville
Virginia Eagle Distributing Company
Nancy Weaver and Charlie Mahjoobi
Women's Association of Northern Virginia

$100 - $499
AARP
Accotink Unitarian Church
Brooke Adams
Alexandria Kiwanis
Gary and Marcia Ambrose
John Ambrose
Denise Balzano
Cathy and Richard Barajas
Theresa Bates
Judy and Bill Beavers
Babs Beckwith
Marc Bendick Jr.
Charlene and Harlow Bickford
Sarina Black
Lois Blackmer
Vici Boguess
Rebecca and George Bostick
Anna Lara Rovee
Prudence Rovee
Susan and Steve Britton
Elizabeth Brocato
Dou Brown
Margaret J. Brown
Brad Buchler
Jaclyn Bunn
Michael Cadaret
Skip and Mary Calvert
Matthew Carter
Kristine Case
Amanda Cash
Dan Cassil
Brian and Beth Cavey
Samuel and Ashley Chamberlain
MyLe Chang
Cheesetique
Rebekah and Benjamin Chovanec
Glenn and Robin Christianson
Nikki Cliffter
Costco
Michael and Janet Coussa
Katherine Crothall
Paul Cuddihy
Darcy Cunningham
Laura and Tom Dabney
Shawn Daniel
William Spencer Davis
Shelley and Boota delButts
Lisa Diemisse
Rodger Digilio
District Taco
Katharine Dixon
Laurie Dodg
The Hon. Kerry and Mrs. Eva Donley
Darrel and Nirvana Dove
Jack DuVall
Brian and Deborah Ebersole
Kim Eckols
2019

Calls to Action:

1. Speak up! Write a letter to your local legislator.
2. The next time you see parents struggling with their child’s behavior, don’t judge. Encourage them.
3. Grow your support circle!
4. Learn how to prevent child sexual abuse.
5. Be a part of change - become fully informed about the issues.
6. Practice empathy in your everyday interactions with others (even strangers).
7. Build resilience in your home.
8. Help change the narrative about child abuse and neglect by challenging misinformation.
9. Know you are on the front lines of child abuse prevention—schedule training or workshop with SCAN.
10. Become a training or program facilitator or a CASA volunteer.
11. Learn more about SCAN’s AIPC and TICNs in your community.
12. Attend a Volunteer Orientation at SCAN.